

KASKASKIA COLLEGE  
27210 College Road  
Centralia, IL 62801

COMMUNITY COLLEGE DISTRICT NO. 501  
SUPPLEMENTAL SERVICES EMPLOYMENT CONTRACT

It is hereby agreed by and between the Board of Trustees of Community College District No. 501, hereinafter called the College, and the person named below, hereinafter called the Employee, that the so-named person shall be employed in the position shown below and is to perform such duties as are prescribed by the Board of Trustees of the College as are now adopted and/or hereinafter amended. This employment is at-will and may be immediately terminated for any reason. Salary is payable in accordance with the general regulations and personnel policies and procedures of Kaskaskia College.

\_\_\_\_\_  
Employee's Name Address

\_\_\_\_\_  
KC ID No. City State Zip

The Employee is hereby notified of an appointment as Interim Associate Professor of Chemistry Class Preparation  
\_\_\_\_\_ performing a supplemental service during the period of time commencing the 9th day August, 2021 and terminating the 10th day of August, 2021 exclusive of holidays designated in the College Calendar as now or herinafter amended, in accordance with the position description.

The employee will be paid at the daily rate of \$ 346.44 (2 days)

For hours actually worked and laboratory instructional/credit hours at the rate of \$ 692.88

For hours actually worked and documented on a timesheet not to exceed \$ \_\_\_\_\_ during the contract period.

It is understood that this employment is on a supplemental basis and for the limited period set forth in this agreement, and creates no guarantee of employment for subsequent time periods in the above capacity. Reemployment for this or any other position is based on the needs and wishes of the College and is determined solely by the Board of Trustees, through the College President or his designee.

The employee will be required to submit monthly time sheets on the last day of each month and will be paid on the 16<sup>th</sup> day of the following month for hours actually worked.

During the term of this contract, the Board of Trustees reserves the right to terminate this contract and any unearned salary for a reason or reasons including, but not limited to, the following:

1. incompetency
2. negligence
3. retrenchment due to financial exigencies
4. elimination of program, course or position
5. participation in any concerted interruption of the operation of the College
6. mental or physical incapacity to perform duties of a faculty member
7. conviction of a felony
8. insubordination
9. gross misconduct
10. any other activity which is not compatible with the service to the public or to Kaskaskia College.

The above list is for illustrative purposes only, and is not an exhaustive list of reasons for termination.

If not signed by the Employee and returned within fourteen (14) days of date of issue hereof, this contract offer expires and is invalidated unless a period of grace be officially established.

\_\_\_\_\_  
President

08/09/21  
Date of Issuance

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Account Code