KASKASKIA COLLEGE

STRATEGIC PLAN ACTION ITEMS REPORT

KASKASKIA COLLEGE FY2027 (2026-2027)

TABLE OF CONTENTS

Kaskaskia College FY2027 (2026-2027) 1
- Overview 1
- Our Strategic Plan 1
- Institutional Goals and Strategic Priorities 1
- Strategic Plan Action Items 2

Strategic Plan Action Items Summary 3
- Institutional Goal Alignment 3

Current Strategic Plan Action Items in FY2027 4

Overview

The Kaskaskia College Strategic Planning Action Items for the 2027 fiscal year have been finalized by President's Cabinet and will be presented to the Kaskaskia College Board of Trustees. This report contains a brief overview of strategic planning at KC and a brief summary regarding action items and projects current as of FY2027.

Our Strategic Plan

For fiscal year 2027, Kaskaskia College continues to implement its 2023-2028 Strategic Plan. Developed by the Strategic Planning Council with input from stakeholders throughout the college and its district, this strategic plan was finalized by President's Cabinet and approved by the Board of Trustees to be effective on July 1, 2023. This plan will guide the college's operations for a duration of five years (2023-2028). The full strategic plan document is available on the KC website. The KC strategic plan provides a framework for operations and continuous improvement as we work to fulfill our mission as an institution through the annual planning process.

The college has identified five major strategies, known as Institutional Goals, that will drive our planning process for the duration of this strategic plan. To achieve these overarching goals, more specific strategic priorities have been developed for each Institutional Goal. Key performance indicators (KPIs) have been established for each strategic priority aligned with an institutional goal to measure achievement of these goals. Information regarding KPIs is available in the Strategic Plan and ancillary documents.

Institutional Goals and Strategic Priorities

Institutional Goal 1. Align Teaching and Learning Opportunities with District Needs

- Priority 1.1: Build and sustain pathways that support a seamless transition from high school to KC.
- Priority 1.2: Ensure learning spaces meet programmatic and instructional delivery needs.
- Priority 1.3: Expand flexible learning options to support student equity and non-traditional learning, including varying modes of delivery, dual enrollment, and non-credit opportunities.
- Priority 1.4: Develop targeted marketing and communication to increase community awareness of academic offerings (marketing, labor market surveys, etc.).
- Priority 1.5: Expand opportunities for experiential learning, including field experience and service-learning opportunities.

Institutional Goal 2. Strengthen and Evolve Programs that Support Student Success

- Priority 2.1: Strengthen student success initiatives that address academic barriers to success.
- Priority 2.2: Strengthen student success initiatives that address non-academic barriers to success.
- Priority 2.3: Engage students in "next step" initiatives that support student transitions beyond KC.

Institutional Goal 3. Cultivate a Workplace Culture of Growth & Diversity

- Priority 3.1: Expand professional development opportunities that enhance knowledge, develop skills, and promote growth of employees.

Institutional Goal 4. Foster Purposeful Community Engagement and Service

- Priority 4.1: Cultivate mutually beneficial partnerships with businesses and industries within our community.
- Priority 4.2: Expand workforce development and community education opportunities.
- Priority 4.3: Expand opportunities for education centers to be hubs for the surrounding communities.
- Priority 4.4: Cultivate relationships within our community that motivate stakeholders to participate in growing the future of KC.

Institutional Goal 5. Ensure Operational Effectiveness

- Priority 5.1: Optimize resource allocation to ensure appropriate resources across departments (including staffing), instructional areas, and locations.
- Priority 5.2: Further our data-informed decision-making culture.
- Priority 5.3: Optimize processes to ensure effective operation of the institution.

Strategic Plan Action Items

Implementation of the Strategic Plan occurs primarily through the annual planning process. Action items aligned with the Institutional Goals and Strategic Priorities are reviewed each fiscal year by designated planning committees and vetted by President's Cabinet. If an analysis of performance metrics such as key performance indicators (KPIs) indicates a need, further action items may be developed through the annual planning process. A list of action items current as of FY2027 is available in this document.

Further information about strategic planning, including planning documents and resources, is available on the Kaskaskia College website under About KC > Strategic Planning.

STRATEGIC PLAN ACTION ITEMS SUMMARY

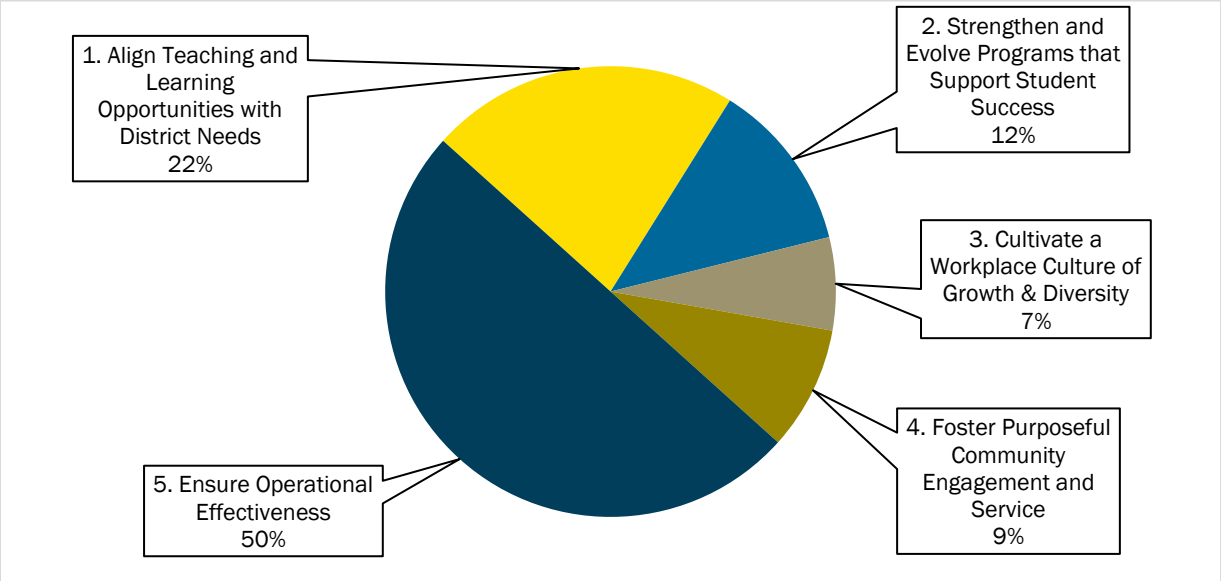
For FY2027, the college currently has 90 action items and/or projects that will allow the institution to progress in carrying out the goals of the strategic plan.

Institutional Goal Alignment

The table below indicates the number of action items aligned with each of the five institutional goals from our strategic plan. For FY2027, there remains a major focus on operational effectiveness as approximately 50% (45 of 90) of action items are aligned primarily to the "Ensure Operational Effectiveness" institutional goal.

Institutional Goal	Number of aligned action items	Percentage
1. Align Teaching and Learning Opportunities with District Needs	20	22.22%
2. Strengthen and Evolve Programs that Support Student Success	11	12.22%
3. Cultivate a Workplace Culture of Growth & Diversity	6	6.67%
4. Foster Purposeful Community Engagement and Service	8	8.89%
5. Ensure Operational Effectiveness	45	50.00%

The chart below provides a visual representation of these alignments to our institutional goals.



Note that while each action item aligns primarily with a single institutional goal, some may ultimately contribute the achievement of more than one institutional goal.

CURRENT STRATEGIC PLAN ACTION ITEMS IN FY2027

(2026-2027)

Kaskaskia College

The table below represents the action items/projects as approved by the President's Cabinet that are current as of FY2027, listed by Institutional Goal.

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Develop framework for recruitments-related events related to academic disciplines	1. Align Teaching and Learning Opportunities with District Needs	1.1	Not Started	1/1/2027	Instructional Services
Expand eighth-grade night presence at district schools	1. Align Teaching and Learning Opportunities with District Needs	1.1	Not Started	10/1/2026	Student Services
Explore further opportunities to provide higher-level educational programs utilizing the community college system	1. Align Teaching and Learning Opportunities with District Needs	1.1	In Progress	7/1/2025	Executive
Implement Master Facilities and Improvement Plan	1. Align Teaching and Learning Opportunities with District Needs	1.2	In Progress	10/1/2020	Executive
Evaluate facilities options to meet regional manufacturing and vocational needs.	1. Align Teaching and Learning Opportunities with District Needs	1.2	In Progress	3/1/2026	Executive
Conduct feasibility study for offering lineman program.	1. Align Teaching and Learning Opportunities with District Needs	1.2	In Progress	5/1/2026	Instructional Services
Conduct feasibility study for offering CDL program.	1. Align Teaching and Learning Opportunities with District Needs	1.2	In Progress	7/1/2026	Instructional Services
Conduct feasibility study for offering plumbing program.	1. Align Teaching and Learning Opportunities with District Needs	1.2	In Progress	7/1/2026	Instructional Services
Develop application for Title III grant submission	1. Align Teaching and Learning Opportunities with District Needs	1.2	Not Started	9/30/2026	Executive
Develop institutional CBE structure for delivering competency-based program.	1. Align Teaching and Learning Opportunities with District Needs	1.3	In Progress	7/1/2024	Instructional Services
Conduct feasibility study of offering Paramedicine to RN Bridge program	1. Align Teaching and Learning Opportunities with District Needs	1.3	In Progress	5/1/2026	Instructional Services
Prepare a standard college framework and resources for converting 16-week classes to a shorter time period.	1. Align Teaching and Learning Opportunities with District Needs	1.3	Not Started	1/1/2027	Instructional Services

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Investigate expansion opportunities for dual enrollment opportunities	1. Align Teaching and Learning Opportunities with District Needs	1.3	Not Started	1/1/2026	Instructional Services
Implement Marketing Plan	1. Align Teaching and Learning Opportunities with District Needs	1.4	In Progress	7/1/2023	Instructional Services
Common App/One Click Admit Implementation	1. Align Teaching and Learning Opportunities with District Needs	1.4	In Progress	7/1/2026	Student Services
Canyon AI CRM Implementation	1. Align Teaching and Learning Opportunities with District Needs	1.4	Not Started	11/1/2026	Student Services
Canyon AI Chatbot Implementation	1. Align Teaching and Learning Opportunities with District Needs	1.4	In Progress	7/1/2026	Student Services
Establish formal structure and definitions for experiential, field experience, and service-learning offerings (WBL)	1. Align Teaching and Learning Opportunities with District Needs	1.5	In Progress	7/1/2024	Instructional Services
Develop a coordinated cross-departmental apprenticeship process to support the development, implementation, and administration of registered apprenticeships, and provide consistent services for students and employer partners.	1. Align Teaching and Learning Opportunities with District Needs	1.5	Not Started	1/1/2027	Instructional Services
Implement formal structure for work-based learning based on standard higher education definitions, including apprenticeships, internships, pre-apprenticeships, clinicals, preceptorships, supervised occupational experiences, job shadowing, and other experiential learning.	1. Align Teaching and Learning Opportunities with District Needs	1.5	In Progress	7/1/2026	Instructional Services
Analyze scholarship usage to identify student groups lacking financial support	2. Strengthen and Evolve Programs that Support Student Success	2.1	In Progress	7/1/2023	Administrative Services
Initiate faculty development opportunities to implement best	3. Cultivate a Workplace Culture of Growth & Diversity	3.1	Not Started	7/1/2024	Instructional Services

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
practices for online student engagement in online courses					
Conduct formal analysis of student success rates in online courses	2. Strengthen and Evolve Programs that Support Student Success	2.1	In Progress	7/1/2024	Instructional Services
Create and implement student success to online learning curriculum	2. Strengthen and Evolve Programs that Support Student Success	2.1	Not Started	7/1/2024	Instructional Services
Establish process for evaluating academic performance of dual enrollment students (i.e. course success, learning outcomes, etc.)	2. Strengthen and Evolve Programs that Support Student Success	2.1	Not Started	10/1/2025	Instructional Services
Implement PELL/MAP for prisoners	2. Strengthen and Evolve Programs that Support Student Success	2.1	In Progress	7/1/2024	Student Services
Expand study tables to at-risk pops	2. Strengthen and Evolve Programs that Support Student Success	2.1	In Progress	6/1/2024	Student Services
Develop benefits navigator tool/process	2. Strengthen and Evolve Programs that Support Student Success	2.2	In Progress	7/1/2024	Student Services
Map student communication workflows	2. Strengthen and Evolve Programs that Support Student Success	2.2	In Progress	7/1/2024	Student Services
Implement Customer Relationship Management tool (Ellucian Advise)	2. Strengthen and Evolve Programs that Support Student Success	2.2	In Progress	6/1/2024	Student Services
Establish benchmark persistence data and goals	2. Strengthen and Evolve Programs that Support Student Success	2.3	In Progress	6/1/2024	Student Services
Strengthen Learning Innovation & Development Community	3. Cultivate a Workplace Culture of Growth & Diversity	3.1	In Progress	7/1/2024	Institutional Support and Technology
Develop workshops and ongoing (follow-up) sessions regarding teaching students from different generations and with varying levels of capabilities, including students with accommodations	3. Cultivate a Workplace Culture of Growth & Diversity	3.1	In Progress	9/1/2024	Instructional Services
Develop custom professional development tracks for staff	3. Cultivate a Workplace Culture of Growth & Diversity	3.1	In Progress	6/1/2024	Student Services
Create AI Canvas course for Student Education of Acceptable AI Use	5. Ensure Operational Effectiveness	3.1	In Progress	4/1/2026	Student Services
Increase enrollment in workforce development offerings	4. Foster Purposeful Community Engagement and Service	4.2	In Progress	7/1/2024	Instructional Services

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Create an advisory committee for Workforce Development (non-credit)	4. Foster Purposeful Community Engagement and Service	4.2	Not Started	10/1/2026	Instructional Services
Develop and disseminate KC Foundation Marketing Materials (collateral, annual report, etc.)	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	7/25/2024	Administrative Services
Increase community participation in KC Foundation Development and Scholarships Advisory Committees by 2 members each.	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	7/1/2024	Administrative Services
Develop an onboarding program for KC Foundation Board and Advisory Board Members	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	7/1/2024	Administrative Services
Grow Scholarship Reviewer participation by 33% (approx. 15 people)	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	7/1/2024	Administrative Services
Revise Professional Growth and Development Structure	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	7/1/2024	Institutional Support and Technology
Develop Strategic Marketing and Recruitment Approach to increase regional participation in athletic programs.	4. Foster Purposeful Community Engagement and Service	4.4	In Progress	6/1/2025	Student Services
Set a budget for unrestricted spending of the KC Foundation	5. Ensure Operational Effectiveness	5.1	In Progress	7/1/2024	Administrative Services
Develop succession plan for critical/single-point-of-failure roles	5. Ensure Operational Effectiveness	5.1	Not Started	10/1/2026	Institutional Support and Technology
Formalize compensation review cadence	5. Ensure Operational Effectiveness	5.1	Not Started	1/1/2027	Institutional Support and Technology
Explore changes to phone service provider	5. Ensure Operational Effectiveness	5.1	In Progress	7/1/2026	Institutional Support and Technology
Evaluate current delivery structure for courses and student services, including dual enrollment options and at external locations.	5. Ensure Operational Effectiveness	5.1	In Progress	7/1/2026	Student Services
Use Bloomerang, the KC Foundation's CRM, to set data base line for tracking Foundation Metrics.	5. Ensure Operational Effectiveness	5.2	In Progress	7/1/2024	Administrative Services

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Populate maintenance management system with institutional data	5. Ensure Operational Effectiveness	5.2	In Progress	7/1/2022	Executive
Create an institutional strategy regarding documenting Ellucian processes	5. Ensure Operational Effectiveness	5.2	In Progress	7/1/2024	Institutional Support and Technology
Create a comprehensive data dictionary and general data strategy	5. Ensure Operational Effectiveness	5.2	In Progress	7/3/2023	Institutional Support and Technology
Develop institutional data analytics strategy	5. Ensure Operational Effectiveness	5.2	In Progress	7/3/2023	Institutional Support and Technology
Implement HelioCampus Assessment and Accreditation system plus Course Evaluations	5. Ensure Operational Effectiveness	5.2	In Progress	6/1/2023	Instructional Services
Establish internal standards for data quality and error checking within college data systems	5. Ensure Operational Effectiveness	5.2	Not Started	11/1/2026	Institutional Support and Technology
Initiate employee engagement survey program with regular cadence	5. Ensure Operational Effectiveness	5.2	Not Started	1/1/2027	Institutional Support and Technology
Automate state/federal reporting (IPEDS, ICCB) pulls from the data dictionary	5. Ensure Operational Effectiveness	5.2	Not Started	7/1/2027	Institutional Support and Technology
Evaluate Ellucian built in products to support more campus initiatives and continue department training on those objectives	5. Ensure Operational Effectiveness	5.2	In Progress	1/1/2026	Institutional Support and Technology
Student Services Survey Schedule and Alignment	5. Ensure Operational Effectiveness	5.2	Not Started	9/30/2026	Student Services
Implementation of Colleague electronic submission of purchase requisitions and check requests	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Administrative Services
Implement electronic timesheet for monthly employees	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Administrative Services
Investigate and review proposals for implementation of campus wide mass communication system utilizing existing Fire panel Public Address systems	5. Ensure Operational Effectiveness	5.3	In Progress	3/1/2021	Executive

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Review and revise current Kaskaskia College Public Safety Police Department policy	5. Ensure Operational Effectiveness	5.3	In Progress	4/1/2021	Executive
Athletic and Student Transportation Feasibility Analysis	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2026	Executive
Create improved workflows	5. Ensure Operational Effectiveness	5.3	In Progress	8/1/2024	Institutional Support and Technology
Update file shares	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Institutional Support and Technology
Upgrade phone system	5. Ensure Operational Effectiveness	5.3	Waiting	6/10/2024	Institutional Support and Technology
Implement solution for administering faculty contracts	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Institutional Support and Technology
Improve cell phone service	5. Ensure Operational Effectiveness	5.3	In Progress	5/1/2023	Institutional Support and Technology
Explore the automation of IS-led process: dual credit instructor/course approvals	5. Ensure Operational Effectiveness	5.3	In Progress	2/1/2023	Instructional Services
Implement (faculty) contract management solution	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Instructional Services
Implement system for maintaining and tracking curriculum council materials and curriculum approvals.	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2023	Instructional Services
Establish planning structure for correctional planning and budgeting	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2024	Instructional Services
Implement non-instructional program review process	5. Ensure Operational Effectiveness	5.3	In Progress	10/1/2024	Instructional Services
Implement compliance with new ADA Title II Digital Web and Mobile App	5. Ensure Operational Effectiveness	5.3	In Progress	3/25/2025	Student Services
Archives Digitization Project	5. Ensure Operational Effectiveness	5.3	In Progress	8/1/2025	Student Services
Establish a recurring ADA/accessibility compliance review process.	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2025	Institutional Support and Technology
Develop incident response plan for Cabinet-level personnel, including tabletop exercise	5. Ensure Operational Effectiveness	5.3	Not Started	1/1/2026	Institutional Support and Technology

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Establish formal AI governance policy and acceptable use standard for staff/faculty	5. Ensure Operational Effectiveness	5.3	Not Started	10/1/2026	Institutional Support and Technology
Implement college-wide electronic procurement system to facilitate purchases	5. Ensure Operational Effectiveness	5.3	In Progress	9/1/2025	Institutional Support and Technology
Convert remaining paper-based forms to electronic form system	5. Ensure Operational Effectiveness	5.3	Not Started	1/1/2026	Institutional Support and Technology
Strengthening Strategic Alignment Across the Grant Lifecycle: From NOFO Through Closeout	5. Ensure Operational Effectiveness	5.3	Not Started	8/1/2026	Administrative Services
Analyze R2T4, NSLDS, GLBA audit findings regarding repeat findings.	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2026	Executive
Deploy Ellucian Document Management System to supplement existing Perceptive Content system for those records not related to student records	5. Ensure Operational Effectiveness	5.3	Waiting	1/1/2026	Institutional Support and Technology
Establish revised exiting employee process, to include Account Management Cleanup	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2026	Institutional Support and Technology
Develop 3-year Plan to migrate virtualization systems from VMWare products	5. Ensure Operational Effectiveness	5.3	Not Started	7/1/2026	Institutional Support and Technology
Develop and implement a college-wide framework for the responsible, ethical, and transparent use of artificial intelligence that supports student learning, workforce development, and operational excellence while maintaining academic integrity.	5. Ensure Operational Effectiveness	5.3	In Progress	7/1/2026	Instructional Services

Action Item/Project	Institutional Goal	Strategic Priority	Status	Proposed Start Date	Division
Analyze current practices for course scheduling and implement practices to support student-centered course scheduling that improves access to required courses, supports timely student completion, and aligns instructional space with program and student needs.	5. Ensure Operational Effectiveness	5.3	Not Started	1/1/2027	Instructional Services
Establish revised program review process for General Education.	5. Ensure Operational Effectiveness	5.3	In Progress	1/1/2026	Instructional Services
Participate in state-wide course alignment initiatives with state college and universities.	5. Ensure Operational Effectiveness	5.3	In Progress	1/1/2026	Executive