

KASKASKIA COLLEGE BOARD OF TRUSTEES #501
May 24, 2021 Meeting Minutes
27210 College Road
Centralia, IL 62801

ROLL CALL/ATTENDANCE

Chair, Bill Hawley convened a regular meeting of the Board of Trustees on Monday, May 24, 2021 at 6:30 p.m. in the Lifelong Learning Building on the Kaskaskia College main campus and remotely. Trustees present at the meeting in person were Bill Hawley, Jeff Brown, Bryan Holthaus, Louis Kalert, Linda Stover, Laura Wedekemper and Student Trustee Alexis Enke. Trustee Jim Beasley was absent.

College staff members attending were President , George Evans, Susan Batchelor, Judy Hemker, Julie Obermark, Jill Hercules, Jennings Carter, Travis Henson, Karol Potter, Todd Wagner, Craig Roper, Daniel Powell, Amy Troutt, Cary Day, Charlee George, Bridget McConnell, Laura Vahlkamp, and Cathy Quick. Dennis Weedman, Legal Counsel from Robbins Schwartz was in attendance.

Members of the College Faculty Pete Donnelly, Kelli Malone, Cliff Jourdan, Corey Wellen, Bill Mathena, and Mark Kohnen were in attendance.

Media attending remotely were Bruce Kropp from WJBD Radio, Bryan Hunt from Breese Journal, and Adison Applegate from the Centralia Sentinel. Jon Carroll from Poettker Construction was in attendance. Attending from FGM Architects were Jerrod Joggers, Carol Stolt, Chris Harpstrite and Steve Raskin.

Chairman Hawley announced that Item F to approve the lease with Family YMCA of Fayette County is tabled.

PLEDGE OF ALLEGIANCE

Trustee Holthaus led the Pledge of Allegiance.

RECOGNITION

President Evans introduced new employees Charlee George and Bridget McConnell; he then recognized other guests in attendance.

PRESENTATION BY FGM ARCHITECTS ON PROPOSED PROJECTS

The team from FGM Architects and Jon Carroll gave a presentation on proposed renovation of the Admissions, Fine and Performing Arts, and Adult Education/Career Pathways/Online Student Services areas.

PUBLIC COMMENT

No public comment.

CONSENT AGENDA

Items on the Consent Agenda include:

- A. April 26, 2021 Minutes

B. May 3, 2021 Special Meeting Minutes

Ratification and approval of disbursements and payrolls for May 2021 which includes travel reimbursements for board members and College employees if any requested reimbursement exceeds maximum allowable costs, Treasurer Report, Budget Report, Personnel Report, Foundation Report, and Kaskaskia College Sports Association Report, and Kaskaskia College Friends of Fine Arts Report. Administrative Reports include Administrative Services Report, Instructional Services Report, Student Services Report, and Executive Services Report to include the Annual Plan monthly update from each department.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

OLD UNFINISHED BUSINESS

None

NEW BUSINESS

APPROVAL OF EMPLOYMENT OF TITLE III DIRECTOR

Motion by Linda Stover to approve the employment of Tabitha Welch as full-time Title III Director, effective June 14, 2021 at an annual salary of \$59,500 with eligibility for fringe benefits. The is position is fully grant funded by the Title III grant.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

RESOLUTION 21-21

ADOPT STATE UNIVERSITIES RETIREMENT SYSTEM DEFERRED COMPENSATION PLAN

Motion by Bryan Holthaus to adopt Resolution 21-21, thereby adopting the SURS Deferred Compensation Plan (DCP), effective June 30, 2021.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

2021-2022 EXTENSION OF COLLECTIVE BARGAINING AGREEMENT WITH THE KASKASKIA COLLEGE FEDERATION OF TEACHERS

Motion by Bryan Holthaus to approve the one-year extension, 2021-2022 to the collective bargaining agreement for the Kaskaskia College Federation of Teachers as presented.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

President of the Kaskaskia College Federation of Teachers, Pete Donnelly, came forward and signed the agreement. Chairman Hawley and President Evans thanked the faculty for working together with the administration to create this one-year extension to the collective bargaining agreement.

RESOLUTION 21-22

REAPPOINTMENT OF SECOND-YEAR PROBATIONARY FACULTY TO THIRD-YEAR STATUS, AND THIRD-YEAR PROBATIONARY FACULTY TO TENURE STATUS.

Motion by Linda Stover to approve Resolution 21-22, approving the following probationary faculty recommendations:

Recommended for third-year probationary status effective with the 2021-2022 academic year, which begins August 11, 2021:

Michael Geiger
Stacy C. Smith
Mark Littiken
Michelle Sarver
Marsha Baro
Kristina Rickoff

Recommended for tenure status effective with the 2021-2022 academic year, which begins August 11, 2021:

Megan Holtmann
Ali Albers

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

**APPROVAL OF LEASE
LEASE OF PROPERTY BETWEEN KASKASKIA COLLEGE AND THE FAMILY
YMCA OF FAYETTE COUNTY**

Item tabled.

**RESOLUTION 21-23
PURCHASE OF CUSTOMER RELATIONSHIP MANAGEMENT AND RETENTION
SOLUTION**

Motion by Bryan Holthaus to approved Resolution 21-23, thereby approving the Purchase of TargetX Community College Suite from Liaison International of Boston. MA in the amount of \$446,640 and authorizing the College’s Chief Information Officer to finalize a 5-year agreement for the purchase and implementation of the TargetX Community College Suite. This is funded through the Federal Stimulus funds.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

**RESOLUTON 21-24
AWARD BID FOR BIPOLAR IONIZATION PROJECT**

Motion by Bryan Holthaus to adopt Resolution 21-24, thereby awarding the bid for the materials and installation portion of the Bipolar Ionization Project to Heartland Mechanical Contractors of Murphysboro, IL in the amount of \$150,500. This project is funded through Coronavirus Response and Relief Supplemental Appropriations Act (CARES Act) funding and Protection Health and Safety funds.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

**APPROVAL OF RENOVATION
CLASSROOM RENOVATION TO ACCOMMODATE IDPH SOCIAL DISTANCING
STANDARDS**

Motion by Laura Wedekemper to authorize Poettker Construction to proceed with soliciting quotations for costs associated with increasing classroom capacity in ten classrooms, with the goal of having the renovations completed prior to the start of the August 2021 school year.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes

Kalert yes
Motion was approved.

RESOLUTION 21-25

AWARD BID FOR VOCATIONAL ANNEX BUILDING HVAC REPLACEMENT UNIT WITH CONTROLS PROJECT

Motion by Bryan Holthaus to adopt Resolution 21-25, thereby awarding the bid for the Vocational Annex Building HVAC Replacement Unit with Controls Project to Kohnen Air Conditioning & Heating, Inc. of Germantown, IL in the total amount of \$59,446. The purchase is with Protection, Health and Safety Funds.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

FINAL READING AND APPROVAL

NEW REVERSE TRANSFER POLICY 5.2203

Motion by Louis Kalert to approve the Reverse Transfer Policy 5.2203 as presented.

Roll call:

Brown	yes	Stover	yes
Hawley	yes	Wedekemper	yes
Holthaus	yes	Enke	yes
Kalert	yes		

Motion was approved.

FUTURE AGENDA ITEMS

- A. Employment of IT Services and Support Coordinator
- B. Employment of Dean of Nursing and Health Sciences
- C. Employment of Grant Coordinator
- D. Approval of Sale of Salem Building
- E. Resolution Providing Public Inspection, Availability and Public Hearing Notification Re: Tentative Budget for Fiscal Year 2022
- F. Approve the Reallocation of Funds to the Parking Lot and Roadway Replacement/Improvements – Phase III Project (PHS Project)
- G. Approval of Bid for Vocational Annex HVAC Unit Installation
- H. Approval of Vendor to Provide Photo Copier Services
- I. Presentation of Tentative Budget
- J. Approval of Vendor for Vending Services
- K. Approval of Vendor for Mental Health Counseling
- L. Approval of Vendor for Student Athlete Insurance
- M. New Spending Authority Policy

TRUSTEE AND PRESIDENT’S COMMENTS AND REPORTS
STUDENT TRUSTEE REPORT, ALEXIS ENKE

Alexis Enke, Student Trustee reported:

- There was a lot of student activity the week of May 14, 2021 with the finals retreat, athlete awards ceremony, Allied Health Program pinning ceremonies, and graduation.
- There were 188 students who participated in graduation.

PRESIDENT’S COMMENTS

President Evans reported:

- A Great Rivers Athletic Conference Presidents meeting will be held on June 4.
- Thank you to the faculty and Legal Counsel for working together to create the agreement extension.
- Next month we will bring agreements for the Kaskaskia College Technical and Office Personnel, and Carpenter’s Union for approval.
- The Foundation golf tournament will resume this year on June 24. Teams are still registering.
- A date will be selected soon for the June Board of Trustees retreat.
- Graduation was a great success. We look forward to hosting it next year on the soccer field again.
- President Evans congratulated Trustee Bill Hawley for his recognition from ICCTA for 35 years of service as a Trustee. Also, he congratulated Trustee Jim Beasley for recognition from ICCTA for 30 years of service.

In closing remarks Chairman Hawley thanked President Evans and the College staff for doing a great job this year working through the Covid-19 Pandemic.

ADJOURNMENT

Motion by Louis Kalert to adjourn. All members voted yes by voice vote. The meeting adjourned at 8:23 p.m.

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

**STATE UNIVERSITIES RETIREMENT SYSTEM
DEFERRED COMPENSATION PLAN**

RESOLUTION TO ADOPT PLAN

WHEREAS, the State Universities Retirement System Deferred Compensation Plan ("Plan") is an eligible deferred compensation plan under Section 457(b) of the Internal Revenue ("Code") established and is administered by the State Universities Retirement System ("System") pursuant to Section 15-202 of the Illinois Pension Code, 40 ILCS 5 et seq.;

WHEREAS, the Plan is funded by elective deferrals, and if elected by the Employer in the Employer Participation Agreement, discretionary employer contributions;

WHEREAS, contributions to the Plan are held in Trust by SURS as Trustee pursuant to the State Universities Retirement System Master Trust Agreement ("Trust Agreement") and are invested in investment options selected and monitored by SURS;

WHEREAS, SURS has contracted with certain service providers ("Service Providers") to administer the Plan in accordance with its written terms and applicable law;

WHEREAS, Section 15-202 of the Illinois Pension Code, 40 ILCS 5, et seq., and Section 2.02(v) of the Plan provide that an employer that is subject to Article 15 of the Illinois Pension Code and that is an eligible employer within the meaning of Code Section 457(e)(1)(A) offer the Plan to its eligible employees;

WHEREAS, the Employer is an employer subject to Article 15 of the Illinois Pension Code, and is an eligible employer within the meaning of Code Section 457(e)(1)(A); and

WHEREAS, the Employer has reviewed the Plan, is authorized by law to adopt this Resolution, and is concurrently executing an Employer Participation Agreement for the Plan, which shall constitute a part of the written terms of the Plan.

NOW THEREFORE the governing body of the Employer hereby resolves:

Section 1. The Employer adopts the Plan for the benefit of its eligible employees, including the Employer Participation Agreement which is attached hereto and made a part of this Resolution.

Section 2. The Employer agrees to abide by the terms of the Plan and the Trust Agreement, including amendments to the Plan and the Trust Agreement, and all applicable provisions of the Code, the Illinois Pension Code, and other applicable law.

Section 3. The Employer agrees to enroll only those individuals who are employees, as defined in Section 15-107 of the Illinois Pension Code, of the Employer. An employee does not include an individual who is a leased employee under Code Section 414(n)(2).

Section 4. The Employer acknowledges that all assets held in connection with the Plan, including all contributions to the Plan, all property and rights acquired or purchased with such amounts and all income attributable to such amounts, property or rights shall be held in the Trust for the exclusive benefit of participants and their beneficiaries under the Plan. No part of

the assets and income of the Plan shall be used for, or diverted to, purposes other than for the exclusive benefit of participants and their beneficiaries and for defraying reasonable expenses of the Plan. All contributions to the Plan shall be held, managed, invested and distributed as part of the Trust in accordance with the provisions of the Plan. All benefits under the Plan shall be distributed solely from the Trust pursuant to the terms of the Plan.

Section 5. This Resolution and an Employer Participation Agreement shall be submitted to SURS. SURS shall determine whether the Resolution and the Employer Participation Agreement comply with the Plan, and, if they do, shall provide appropriate forms to the Employer to implement employee participation in the Plan. SURS may refuse to approve a Resolution and/or an Employer Participation Agreement from an employer that does not have state statutory authority to participate in the Plan. The Employer hereby acknowledges that it is responsible for assuring that this Resolution and the Employer Participation Agreement are adopted and executed in accordance with the requirements of applicable law.

Adopted by the Employer as of the date set forth below in accordance with applicable law.

By: _____

Print Name: John W. (Bill) Hawley

Title: Board Chair, Kaskaskia College

Date: May 24, 2021

**RESOLUTION ON REAPPOINTMENT
OF
SECOND-YEAR PROBATIONARY FACULTY TO THIRD-YEAR STATUS,
THIRD-YEAR PROBATIONARY FACULTY TO TENURED STATUS**

WHEREAS, the College in accordance with its policies, procedures, and contractual agreements provides for a system of granting tenure to full-time faculty, and

WHEREAS, the College has a definitive review process with specific criteria required for advancing through the tenure process, and

WHEREAS, the following second-year probationary faculty members are recommended for third-year probationary employment by Mrs. Julie Obermark, Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College, effective with the 2021-22 academic year, which begins August 11, 2021.

Arts and Sciences

Michael Geiger
Stacy C. Smith

Career and Technical Education

Mark Littiken
Michelle Sarver

Nursing and Health Sciences

Marsha Baro
Kristina Rickoff

WHEREAS, the following third-year probationary faculty members are recommended for tenured employment by Mrs. Julie Obermark, Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College, effective with the 2021-22 academic year, which begins August 11, 2021.

Nursing and Health Sciences

Megan Holtmann
Ali Albers

WHEREAS, the above recommendations for continued employment are made as part of the Kaskaskia College tenure review and faculty evaluation process, and reflect that the listed faculty members have met the requirements for progression in that process. Such recommendations do not preclude the College from implementing reductions in force for any faculty positions subsequent to the above recommendations being approved.

NOW, THEREFORE BE IT RESOLVED by the Board of Trustees, Kaskaskia College, Community College District #501, that after review, the recommendations of the Vice President of Instructional Services and the President, are hereby approved and the College Administration is authorized to implement such actions; and

NOW, THEREFORE BE IT FURTHER RESOLVED that the Board of Trustees extends congratulations to each of these faculty members for achieving the professional advancements as noted herein.

DATED THIS 24th DAY OF MAY, 2021

Chair, Kaskaskia College
Board of Trustees

Secretary, Kaskaskia College
Board of Trustees

**RESOLUTION APPROVING PURCHASE OF CUSTOMER RELATIONSHIP
MANAGEMENT AND RETENTION SOLUTION
(FEDERAL STIMULUS FUNDING)**

WHEREAS, as the College has established six strategic priorities as a part of the 2020-2023 Kaskaskia College Strategic Plan and two of these priorities are improvement of student recruitment and retention; and

WHEREAS, current efforts to meet the strategic priorities are both inefficient and do not provide for a continuing review of data to measure the results of recruitment and retention efforts; and

WHEREAS, two separate selection committees conducted a thorough review of several products that offer recruitment and retention software; and

WHEREAS, the selection committees participated in product demonstrations and received information from the following vendors:

Vendor	Solution	City/State
Liaison International	TargetX	Boston, MA
Ellucian	Recruit Module	Reston, VA
Technolutions	Slate	New Haven, CT
EAB	Navigate	Washington, DC
Hobsons	Starfish	Arlington, VA

And;

WHEREAS, the software solutions were scored by the selection committees using essential function criteria and TargetX Community College Suite was the highest scoring solution for recruitment and retention;

Criterion (Recruitment)	Ellucian Recruit	Slate	Target X
1. Integration with Ellucian Colleague SIS	100	80	80
2. Ease of Use of Daily Functions	60	80	100
3 Customized analytics	45	75	60
4. Aesthetic appeal of prospective student view	20	30	50
5. Form/Application builder	15	20	20
6. Standard of Customer Service Support	20	30	50
7. Implementation Support/timeline	15	15	25
8. Financial commitment	45	30	75
Total Score:	320	360	460

Criterion (Retention)	Navigate	TargetX
1. Student Record/Timeline	360	370
2. Permissions based upon access	400	390
3. Integrate with Canvas and Colleague	720	680
4. Automatic Flag/Alert capability	760	710
5. Calculate Student Risk	390	340
6. Cost	405	615
7. Ease of Use	380	360
8. Implementation within 60 days	115	135
Total Score:	3,530	3,600

And;

WHEREAS, TargetX Community College Suite has received the highest total scores and is being recommended as the solution to be purchased; and

WHEREAS, the cost of implementation services and the first year of annual fees will be funded by components of the federal stimulus packages awarded through the Department of Education and the Title III Grant. Going forward, the annual costs of these solutions will be absorbed in the operating budget, unless another source of funding is identified.

NOW, THEREFORE, BE IT RESOLVED, by the Kaskaskia College Board of Trustees, Community College District #501, that the College approve the purchase of the TargetX Community College Suite from Liaison International of Boston, MA in the amount of \$446,640 and authorize the College's Chief Information Officer to finalize a 5-year agreement for the purchase and implementation of the TargetX Community College Suite.

Dated 24th day of May, 2021.

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

**RESOLUTION TO AWARD BID FOR
BIPOLAR IONIZATION PROJECT
[CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS
ACT, 2021 (CRRSAA) UNDER THE AUTHORITY OF THE CORONAVIRUS AID,
RELIEF AND ECONOMIC SECURITY ACT (CARES ACT) AND PROTECTION
HEALTH & SAFETY (PHS) PROJECT]**

WHEREAS, at the March 2021 Board of Trustees meeting, the Board authorized WRF Engineers to proceed with professional services to include preparation of construction documents and bidding process for the Bipolar Ionization Project; and

WHEREAS, this project includes the installation of bipolar ionization units in all HVAC units throughout Main Campus as well as the Education Centers including Crisp Technology Center; and

WHEREAS, materials and installation costs of \$156,035 will be funded through the Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSAA) under authority of the Coronavirus Aid, Relief, and Economic Security (CARES) Act; and

WHEREAS, engineering fees in the amount of \$9,600 will be funded by funds available in the HVAC Repairs with Controls – Phase III Project fund; and

WHEREAS, WRF Engineers prepared bid specifications and drawings for the purpose of bidding the materials and installation portion of the Bipolar Ionization Project; and

WHEREAS, in addition to publishing a legal notice in the April 21, 2021 edition of the *Centralia Morning Sentinel* and posting the invitation to bid on the *Southern Illinois Builders Association* website, the following contractors received bid documents for the Bipolar Ionization Project:

Contractor	City/State
Albers Heating & Air Conditioning	Aviston, IL
Baer Heating and Cooling, Inc.	Trenton, IL
Culbertson Heating & Cooling	Vandalia, IL
Heartland Mechanical Contractors	Murphysboro, IL
Kohnen Air Conditioning & Heating, Inc.	Germantown, IL
Mideastern Plumbing & Air Conditioning	Carlyle, IL

And,

WHEREAS, the following table details the results of the bids for the Bipolar Ionization Project received on Tuesday, May 11, 2021:

Contractor	Base Bid Amount	Unit Price
Albers Heating & Air Conditioning	\$158,000	\$617.50
Culbertson Heating & Cooling	\$172,225	\$762.00
Heartland Mechanical Contractors	\$150,500	\$490.00
Kohnen Air Conditioning & Heating, Inc.	\$164,432	\$720.00

And,

WHEREAS, based on a review of the bids, the lowest bid in the amount of \$150,500 has been submitted by Heartland Mechanical Contractors of Murphysboro, IL; and

WHEREAS, the amount bid of \$150,500 is within the amount of funds available for this project.

NOW, THEREFORE BE IT RESOLVED, BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board award the bid for the materials and installation portion of the Bipolar Ionization Project to Heartland Mechanical Contractors of Murphysboro, IL in the amount of \$150,500.”

Dated this 24th day of May 2021.

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

**RESOLUTION TO AWARD BID FOR
VOCATIONAL ANNEX BUILDING HVAC REPLACEMENT UNIT
WITH CONTROLS PROJECT
PROTECTION HEALTH & SAFETY (PHS) PROJECT**

WHEREAS, at the March 2021 Board of Trustees meeting, the Board authorized WRF Engineers to proceed with professional services to include preparation of construction documents and bidding process for the Vocational Annex Building HVAC Replacement Unit with Controls Project; and

WHEREAS, this project includes the replacement of the existing HVAC unit in the Vocational Annex Building with a new HVAC unit with controls; and

WHEREAS, WRF Engineers prepared bid specifications and drawings for the purpose of bidding the Vocational Annex Building HVAC Replacement Unit with Controls Project; and

WHEREAS, in addition to publishing a legal notice in the April 21, 2021 edition of the *Centralia Morning Sentinel* and posting the invitation to bid on the *Southern Illinois Builders Association* website, the following contractors received bid documents for the Vocational Annex Building HVAC Replacement Unit with Controls Project:

Contractor	City/State
Albers Heating & Air Conditioning	Aviston, IL
Baer Heating and Cooling, Inc.	Trenton, IL
Culbertson Heating & Cooling	Vandalia, IL
Heartland Mechanical Contractors	Murphysboro, IL
Kohnen Air Conditioning & Heating, Inc.	Germantown, IL
Mideastern Plumbing & Air Conditioning	Carlyle, IL

And,

WHEREAS, the following table details the results of the bids for the Vocational Annex Building HVAC Replacement Unit with Controls Project received on Tuesday, May 11, 2021:

Contractor	Bid Amount
Heartland Mechanical Contractors	\$67,900
Kohnen Air Conditioning & Heating, Inc.	\$59,446

And,

WHEREAS, based on a review of the bids, the lowest bid in the amount of \$59,446 has been submitted by Kohnen Air Conditioning & Heating, Inc. of Germantown, IL; and

WHEREAS, the low bid amount of \$59,446 exceeded the \$44,880 of funds available for this project; and

WHEREAS, the rooftop unit material cost was more than what was budgeted in the engineer's estimate; and

WHEREAS, the additional funds needed for this project in the amount of \$14,566 will be taken from available PHS funds.

NOW, THEREFORE BE IT RESOLVED, BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board Award the bid for the Vocational Annex Building HVAC Replacement Unit with Controls Project to Kohnen Air Conditioning & Heating, Inc. of Germantown, IL in the total amount of \$59,446.”

Dated this 24th day of May 2021.

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College