

KASKASKIA COLLEGE BOARD OF TRUSTEES #501
May 19, 2025 Meeting Minutes
Vandalia Education Center
2310 West Fillmore Street
Vandalia, IL 62471

ROLL CALL/ATTENDANCE

Chair Bill Hawley convened a regular meeting of the Board of Trustees (Board) on Monday, May 19, 2025, at 6:30 p.m. at the Vandalia Education Center.

APPOINTMENT OF PRO-TEMPORE SECRETARY

Chair Bill Hawley appointed Bryan Holthaus as Pro-Tempore Secretary until the arrival of Laura Wedekemper. Mrs. Wedekemper arrived at 6:45 p.m. just prior to Closed Session and assumed the duties of Secretary.

Trustees present at the meeting in person were Jim Beasley, Bill Hawley, Bryan Holthaus, Louis Kalert, Linda Stover, Laura Wedekemper, and Student Trustee Meagan Mahlandt. Trustee Craig Finke was absent.

College staff members attending in person were George Evans, Cary Day, Sara Hanks, Chris Holloway, George Kriss, Julie Obermark, Staci Palm, Karol Potter, Lisa Ring, Jeff Thomas, and Amy Zanton.

Members of the public present were Rick Gottman, former Mayor of Vandalia and Danny Stover.

Kevin Noll, Legal Counsel from Robbins Schwartz attended the meeting in person.

Media attending in person was Steven Stilt of WJBD radio.

PLEDGE OF ALLEGIANCE

Chair Hawley led in the Pledge of Allegiance.

RECOGNITION

President Evans welcomed everyone and recognized those in attendance.

RESOLUTION 25-23

RESOLUTION RECOGNIZING MAYOR RICK GOTTMAN

Motion by Jim Beasley to adopt Resolution 25-23 honoring and commending Rick Gottman for his exceptional service and dedication to the City of Vandalia and Kaskaskia College and extending heartfelt gratitude for his friendship, leadership, vision, and steadfast commitment to both the College and the community he has served.

Approved 06/23/25

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	not present
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

PUBLIC COMMENT

None

APPOINTMENT OF REPRESENTATIVES FOR 2025-2026

Chair Hawley made the following appointments:

- ICCTA Representative – Jim Beasley
- Alternate ICCTA Representative – Laura Wedekemper
- Foundation Trustee & Director Representative – Craig Finke
- Friends of Fine Arts Representative – Linda Stover
- Alumni and Friends Representative – Louis Kalert
- KCSA Representative – Bryan Holthaus

CONSENT AGENDA

Items on the Consent Agenda included

April 28, 2025 Regular Meeting Minutes

Ratification and approval of disbursements and payrolls for April 2025 which includes travel reimbursements for board members and College employees if any requested reimbursement exceeds maximum allowable costs, Treasurer Report, Budget Report, Personnel Report, Kaskaskia College Foundation Report, and Kaskaskia College Friends of Fine Arts Report. Administrative Reports include the Executive Services Report, Administrative Services Report, Institutional Support and Technology Services Report, Instructional Services Report, and Student Services Report.

Motion by Jim Beasley to accept the Consent Agenda.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	not present
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

OLD UNFINISHED BUSINESS

None

Approved 06/23/25

NEW BUSINESS

CLOSED SESSION

Motion by Bryan Holthaus to enter Closed Session in accordance with the Illinois Open Meetings Act, and pursuant to Section 2(c) of the Act with the specific reason for conducting a Closed Session meeting being as follows:

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity; 5 ILCS 120/2(c)(1).

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved and the meeting entered closed session at 6:46 p.m.

Motion by Jim Beasley to end closed session and resume open session.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved and closed session ended, and open session resumed at 6:59 p.m.

RESOLUTION 25-24

RESOLUTION ABATING A PORTION OF MONIES FROM THE WORKING CASH FUND TO THE PROTECTION, HEALTH, AND SAFETY FUND

Motion by Bryan Holthaus to adopt Resolution 25-24 approving the resolution abating a portion of monies from the Working Cash Fund to the Protection, Health, and Safety Fund as presented to the Board of Trustees in the May 19, 2025 board materials as a temporary transfer to be replenished when anticipated revenues are received.

Approved 06/23/25

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-25

APPROVAL OF PHASE III: 2023 WAGE ANALYSIS STUDY AND APPROVAL OF SALARY ADJUSTMENTS FOR FISCAL YEAR 2026

Motion by Bryan Holthaus to adopt Resolution 25-25 thereby approving base salary adjustments of 4% for all non-collective bargaining employees for the fiscal year July 1, 2025 - June 30, 2026; approving the 2024-2025 \$500 incentive payment, based upon the College's achievement of 64,750 reimbursable credit hours; approving the implementation of Phase III wage classification adjustments; and approving President Evans to discuss compensation adjustments and memorandums of agreement with collective bargaining unit representatives.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

APPROVAL OF REVISED 2026 SUMMER ACADEMIC CALENDAR

Motion by Bryan Holthaus to approve revisions to the 2026 Summer Academic Calendar as presented.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-26

RESOLUTION ON REAPPOINTMENT OF FIRST-YEAR PROBATIONARY FACULTY TO SECOND-YEAR STATUS, SECOND-YEAR PROBATIONARY FACULTY TO THIRD-YEAR STATUS, THIRD-YEAR PROBATIONARY FACULTY TO TENURE STATUS

Motion by Linda Stover to adopt Resolution 25-26 approving the following recommendations of Mrs. Julie Obermark, Provost & Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College effective with the 2025-2026 academic year, which begins August 13, 2025:

Approved 06/23/25

First-year probationary faculty members recommended for second-year probationary employment.

- Arts and Sciences
 - Marcus Abston
 - Nathan Young
- Career and Technical Education
 - Darrell Johnson
- Health Sciences
 - Tori Lueke

Second-year probationary faculty members recommended for third-year probationary employment.

- Arts and Sciences
 - Cody Paul
- Health Sciences
 - Mary Beth Suedmeyer

Third-year probationary faculty members recommended for tenured employment.

- Arts and Sciences
 - Josie Spihlmann

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-27

RESOLUTION TO APPROVE THE ATHLETIC SCOREBOARDS AND SOUND SYSTEM (100% WORKING CASH ABATEMENT FUNDING WITH REPAYMENT FROM FUTURE ADVERTISING AGREEMENTS)

Motion by Bryan Holthaus to adopt Resolution 25-27 approving the purchase and installation of athletic scoreboards and sound system from Nevco Sports LLC in Greenville, IL in the amount of \$303,717.00.

Approved 06/23/25

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-28

RESOLUTION TO APPROVE THE PURCHASE AND INSTALLATION OF THE NEW GYMNASIUM FURNITURE (100% COLLEGE INSTITUTIONAL FUNDS RETURNED FROM THE CAPITAL DEVELOPMENT BOARD WEST PARKING LOT PROJECT HELD IN THE PROTECTION, HEALTH, AND SAFETY FUND)

Motion by Louis Kalert to adopt Resolution 25-28 approving the purchase of the new Gymnasium Furniture Package from K.I. Furniture in Green Bay, Wisconsin, in the amount of \$30,581.56.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-29

RESOLUTION TO ACCEPT DONATION OF EQUIPMENT TO THE WELDING TECHNOLOGY PROGRAM AT THE HARRY L. CRISP MANUFACTURING & TRADES CENTER

Motion by Linda Stover to adopt Resolution 25-29 accepting the donation of the .35 and .45 welding wire from Intermountain Electronics and extending sincere appreciation to Intermountain Electronics for the donation.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-30

RESOLUTION TO RATIFY THE PURCHASE OF A USED TESLA MODEL Y ELECTRIC VEHICLE

Motion by Bryan Holthaus to adopt Resolution 25-30 ratifying the purchase of a used 2023 Tesla Model Y electric vehicle at a cost of \$32,972 from Jansen Ford of Breese, IL.

Approved 06/23/25

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

RESOLUTION 25-31

RESOLUTION FOR DISPOSITION OF COLLEGE PROPERTY

Motion by Bryan Holthaus to adopt Resolution 25-31 declaring the equipment listed as “no longer needed for College purposes” and that the College Administration dispose of such equipment in accordance with College Policy #2.6001.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

APPROVAL OF EMPLOYMENT OF INSTRUCTIONAL SERVICES PRECISION AGRICULTURE FACILITATOR (25% IBT GRANT FUNDED THROUGH DECEMBER 2025)

Motion by Bryan Holthaus to approve the employment of David Stine as the Instructional Services Precision Agriculture Facilitator, effective upon approval by the Board of Trustees and completion of a background check, at an annual salary of \$62,500. The Illinois Bridge and Transition (IBT) Grant will cover 25 percent of Mr. Stine’s salary from June 2025 through December 2025.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

APPROVAL OF RETIREMENT OF ASSISTANT PROFESSOR AUTOMOTIVE TECHNOLOGY

Motion by Jim Beasley to accept with regrets the retirement of Chuck DeBernardi as the Assistant Professor of Automotive Technology effective May 31, 2026.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Approved 06/23/25

Motion was approved.

APPROVAL OF RETIREMENT OF PROFESSOR RESPIRATORY THERAPY

Motion by Bryan Holthaus to accept the retirement of Sharon (Beth) Urban as Professor of Respiratory Therapy effective May 20, 2026.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

APPROVAL OF RETIREMENT OF ACE SPECIALIST

Motion by Bryan Holthaus to accept the retirement of Michele Hill as the ACE Specialist effective July 31, 2025.

Roll call:

Jim Beasley	yes	Linda Stover	yes
Bill Hawley	yes	Laura Wedekemper	yes
Bryan Holthaus	yes	Meagan Mahlandt	yes
Louis Kalert	yes		

Motion was approved.

FIRST READING – REVISIONS TO GUARANTEE OF COMPETENCY FOR OCCUPATIONAL PROGRAMS POLICY 6.1104

The First Reading of revisions to Guarantee of Competency for Occupational Programs Policy 6.1104 was presented. The final reading and approval will be at the June 2025 meeting.

FIRST READING – REVISIONS TO GUARANTEE OF COURSE TRANSFERABILITY FOR ASSOCIATE IN ARTS AND ASSOCIATE IN SCIENCE DEGREE POLICY 6.1105.

The First Reading of revisions to Guarantee of Course Transferability for Associate in Arts and Associate in Science Degree Policy 6.1105 was presented. The final reading and approval will be at the June 2025 meeting.

FIRST READING – REVISIONS TO AND RENAMING OF VOLUNTARY SEPARATION OF EMPLOYMENT POLICY 4.5200

The First Reading of revisions to and renaming of Voluntary Separation of Employment Policy 4.5200 was presented. The final reading and approval will be at the June 2025 meeting.

FIRST READING – REVISIONS TO DISTANCE LEARNING ENGAGEMENT POLICY 6.0801

The First Reading of revisions to Distance Learning Engagement Policy 6.0801 was presented. The final reading and approval will be at the June 2025 meeting.

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FUTURE AGENDA ITEMS

- A. Approval of Repairs to Nashville Education Center
- B. Emergency Repairs at Salem Education Center Due to Flood Damage
- C. Approval of Restructure of Human Resources Department
- D. Approval of Prairie Creek Apartment Agreement (June)

TRUSTEE AND PRESIDENT'S COMMENTS AND REPORTS

STUDENT TRUSTEE REPORT

Student Trustee Meagan Mahlandt presented an oral report to the Board which summarized the following:

- On May 6, 2025, the Aspirations in Manufacturing (AIM) Program hosted their student showcase at the Harry L. Crisp Manufacturing and Trades Center. Students showcased the work they completed in the program and shared what they had learned with family and representatives from local community industries who were present.
- On May 7, 2025, a spring picnic was held at the Harry L. Crisp Manufacturing and Trades Center. Students enjoyed a day outside with pizza and games.
- The Adult Education & Literacy Program Graduation was held on May 8, 2025.
- The Engineering Club had a blast as they finished their t-shirt cannon and hosted a study party before finals the week of May 12, 2025.
- Connor Wademan was the 2025 Future Business Leaders of America (FBLA) James D. Price Sponsorship recipient.
- The Vandalia Education Center campus celebrated EMS Week by having an open house, community CPR night, and a First Responder Fun Fest the week of May 12, 2025.
- The Allied Health Pinning ceremony was held on June 5, 2025, followed by graduation on June 16, 2025.
- Students completed finals the week of May 12, 2025. Summer classes start in two weeks on June 9, 2025.

PRESIDENT'S COMMENTS

- Discussions are ongoing between the College and Travis Simpson, with a renewal of the agreement with Prairie Creek Apartments anticipated in June.
- A settlement offer has been submitted to the contractor and architect involved in the Nashville Education Center renovation project. The objective is to finalize the renovations in time for the return of students at the beginning of the Fall semester. There are substantial partnership opportunities with universities, including at least one institution that intends to tour the Center. Although progress is being made, it is occurring slowly.
- President Evans reminded the Board that Linda Stover was nominated for the Ray Harstein Award and will be recognized for her nomination at the ICCTA Awards Banquet on June 7, 2025.
- President Evans expressed that the graduation was wonderful, noting that after a 45-minute shelter-in-place due to storms, the sun came out. This year's event was exceptional, with numerous volunteers and staff directing attendees. The College received compliments for its cleanliness and organization of the event. Overall, there was

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a positive atmosphere, providing a meaningful opportunity to recognize graduates and honor the descendants of Joseph Heimann.

ADJOURNMENT

Motion by Jim Beasley to adjourn. All members voted yes by voice vote. The meeting was adjourned at 7:39 p.m.

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-23

RESOLUTION

WHEREAS, Rick Gottman has generously shared his talents and energy through his devoted service to the community of Vandalia, Illinois, significantly contributing to the growth, development, and promotion of Kaskaskia College, Community College District #501, and the Vandalia Education Center; and

WHEREAS, after nearly 32 years of distinguished service to the City of Vandalia, including 8 years as an Alderman and 24 years as Mayor, Rick Gottman has shown unwavering commitment and dedication to the residents, businesses, and industries in the Vandalia area, working tirelessly for the betterment of the City of Vandalia and Fayette County; and

WHEREAS, Mr. Gottman collaborated effectively with the Administration of Kaskaskia College to realize the vision of a higher education center in his community, fostering a spirit of cooperation and partnership that brought this vision to life; and

WHEREAS, Mr. Gottman remains a strong advocate for Kaskaskia College through various initiatives, including playing a key role in philanthropic donations to the Kaskaskia College Foundation as well as in the planning and dedication of a modern art studio at the Vandalia Education Center; and

WHEREAS, through his efforts to promote educational opportunities for the citizens of Vandalia and to develop a skilled workforce for local partners, he has enriched the educational landscape and improved the lives of individuals in the Kaskaskia College district, including Vandalia and surrounding communities; and

WHEREAS, Rick Gottman has positively impacted the lives of many through his commitment to community service; and

NOW, THEREFORE, BE IT RESOLVED, that we, the members of the Kaskaskia College Community College District #501 Board of Trustees, hereby honor and commend Rick Gottman for his exceptional service and dedication to the City of Vandalia and Kaskaskia College. We extend our heartfelt gratitude for his friendship, leadership, vision, and steadfast commitment to both the College and the community he has served.

SIGNED THIS 19th DAY OF MAY 2025.

Chairman, Board of Trustees

Secretary, Board of Trustees

RESOLUTION 25-24

RESOLUTION ABATING A PORTION OF MONIES FROM THE WORKING CASH FUND TO THE PROTECTION, HEALTH, AND SAFETY FUND

WHEREAS, the Board of Trustees (the “*Board*”) of Community College District #501, Counties of Bond, Clinton, Fayette, Jefferson, Madison, Marion, Montgomery, St. Clair, and Washington and State of Illinois (the “*District*”), has heretofore created and maintained a Working Cash Fund in and for the District (the “*Fund*”); and

WHEREAS, the Board has determined and does hereby determine that it is necessary and in the best interest of the District that a portion of the Fund be abated to the Protection, Health, and Safety Fund; and

WHEREAS, Section 3-33.6a of the Public Community College Act of the State of Illinois, as amended (the “*Act*”), authorizes the Board to abolish or abate the Fund:

NOW, THEREFORE, Be It and It Is Hereby Resolved by the Board of Trustees of the Community College District #501, Counties of Bond, Clinton, Fayette, Jefferson, Madison, Marion, Montgomery, St. Clair, and Washington, and State of Illinois, as follows:

Section 1. Incorporation of Preambles. The Board hereby finds that all of the recitals contained in the preambles to this Resolution are full, true and correct and does incorporate them into this Resolution by this reference.

Section 2. Amount of Abatement. The Fund shall be abated as of the date hereof by the amount of \$4,000,000 (the “*Abatement Amount*”).

Section 3. Temporary Transfer. The Treasurer of the District is hereby authorized and directed to forthwith temporarily transfer the Abatement Amount to the Protection, Health, and Safety Fund of the District, the same being the fund of the District most in need of the Abatement Amount. It is also hereby found and determined that the following said abatement, the balance to the credit of the Fund, and amounts transferred pursuant to Section 3-33.6 of the Act and to be reimbursed to the Fund is at least equal to 0.05% of the

value, as equalized or assessed by the Department of Revenue, of the taxable property in the District.

Section 4. Reimbursement of Temporary Transfer of Working Cash Funds. Reimbursement shall occur contingent upon the receipt of Protection, Health, and Safety funds in Fall 2026 and Fall 2027, the disbursement of legislative allocations, and the collection of future advertising revenues.

Section 5. Outstanding Loans. If necessary to effectuate such abatement and temporary transfer, any outstanding loans from the Fund to other funds of the District in an amount, together with any cash immediately transferred pursuant to Section 2 above, equal in the aggregate to the Abatement Amount shall be paid to the Protection, Health, and Safety Fund of the District, and any remaining outstanding loans shall be paid to the Fund at the time and in the manner required by the Act.

Section 6. Severability. If any section, paragraph, clause or provision of this Resolution shall be held to be invalid or unenforceable for any reason, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.

Section 7. Repealer and Effective Date. All resolutions or part thereof in conflict herewith be and the same are hereby repealed and that this Resolution shall be in full force and effect forthwith upon its adoption.

Adopted May 19, 2025

Chairman, Board of Trustees

Secretary, Board of Trustees

RESOLUTION 25-25

APPROVAL OF PHASE III: 2023 WAGE ANALYSIS STUDY AND APPROVAL OF SALARY ADJUSTMENTS FOR FISCAL YEAR 2026

WHEREAS, starting in 2023 and continuing through 2025, the Kaskaskia College administration engaged AAIM, a third-party organization, to conduct a comprehensive job classification and wage analysis with the goal to align all employee salaries to the mid-point of industry standards, ensuring competitive compensation; and

WHEREAS, this analysis was approved by the Board of Trustees as part of a strategic effort to maintain a competitive edge within the industry and to retain highly qualified and committed employees; and

WHEREAS, Phases I and II of this analysis have been successfully completed in September 2023 and June 2024 respectively, preparing us to advance to the final Phase III of this Three-Year Plan; and

WHEREAS, Phase III will complete the College's strategic initiative to align all staff compensation to the targeted 50th percentile of market rates, by addressing remaining wage adjustments across all positions; and

WHEREAS, College administration has considered salary increase percentages per compensation adjustments included in Kaskaskia College's two collective bargaining agreements, the current and future financial resources of the college, and the current economic climate of the college district, State of Illinois, and the federal government; and

WHEREAS, the recommendation is to apply a 4% increase to base salary (excluding longevity) for non-collective bargaining unit staff and administration and as a gesture of good will and collaboration, seek the authority for the College President to adjust step increases for faculty who are maxed at their current cap; and

WHEREAS, all regular employees above 15 hours and adjuncts that taught nine credit hours in the Spring semester qualify for the 2024-2025 \$500 incentive payment, based on College achievement of exceeding the 64,750 reimbursable credit hours goal; and

WHEREAS, implementing Phase III is critical to fulfilling the Board's commitment to employee retention, maintaining a highly qualified staff, and ensuring Kaskaskia College remains competitive in the labor market.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board approves

base salary adjustments of 4% for all non-collective bargaining employees, with exception of : a) retired annuitants subject to earnings restrictions; b) student workers; c) Kaskaskia Workshop employees; d) employees employed or promoted after May 1, and d) adjunct faculty, as a separate policy/procedure addresses their compensation;

BE IT FURTHER RESOLVED that the Board approves the payment of the 2024-2025 \$500 incentive payment.

BE IT FURTHER RESOLVED that the Board approves the implementation of Phase III of the job classification and wage analysis and recommended wage adjustments.

BE IT FURTHER RESOLVED that the Board approves President Evans to discuss compensation adjustments and memorandums of understanding with collective bargaining unit representatives.

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-26

RESOLUTION ON REAPPOINTMENT OF FIRST-YEAR PROBATIONARY FACULTY TO SECOND-YEAR STATUS, SECOND-YEAR PROBATIONARY FACULTY TO THIRD YEAR STATUS, THIRD-YEAR PROBATIONARY FACULTY TO TENURED

WHEREAS, the College in accordance with its policies, procedures, and contractual agreements provides for a system of granting tenure to full-time faculty, and

WHEREAS, the College has a definitive review process with specific criteria required for advancing through the tenure process, and

WHEREAS, the first-year probationary faculty members are recommended for second-year probationary employment by Mrs. Julie Obermark, Provost, Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College, effective with the 2025-26 academic year, which begins August 13, 2025.

- **Arts and Sciences**
 - Marcus Abston
 - Nathan Young
- **Career and Technical Education**
 - Darrell Johnson
- **Health Sciences**
 - Tori Lueke

WHEREAS, the following second-year probationary faculty members are recommended for third-year probationary employment by Mrs. Julie Obermark, Provost, Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College, effective with the 2025-26 academic year, which begins August 13, 2025.

- **Arts and Sciences**
 - Cody Paul
- **Health Sciences**
 - Mary Beth Suedmeyer

WHEREAS, the following third-year probationary faculty members are recommended for tenured employment by Mrs. Julie Obermark, Provost, Vice President of Instructional Services and Mr. George Evans, President of Kaskaskia College, effective with the 2025-26 academic year, which begins August 13, 2025.

- **Arts and Sciences**
 - Josie Spihlmann

WHEREAS, the above recommendations for continued employment are made as part of the Kaskaskia College tenure review and faculty evaluation process and reflect that the listed faculty members have met the requirements for progression in that process. Such recommendations do not preclude the College from implementing reductions in force for any faculty positions subsequent to the above recommendations being approved.

NOW, THEREFORE BE IT RESOLVED by the Board of Trustees, Kaskaskia College, Community College District #501, that after review, the recommendations of the Provost, Vice President of Instructional Services and the President, are hereby approved and the College Administration is authorized to implement such actions; and

NOW, THEREFORE BE IT FURTHER RESOLVED that the Board of Trustees extends congratulations to each of these faculty members for achieving the professional advancements as noted herein.

DATED THIS 19th DAY OF MAY, 2025

Board Chairman

Board Secretary

RESOLUTION 25-27

RESOLUTION TO APPROVE THE ATHLETIC SCOREBOARDS AND SOUND SYSTEM (100% WORKING CASH ABATEMENT FUNDING WITH REPAYMENT FROM FUTURE ADVERTISING AGREEMENTS)

WHEREAS, the current baseball scoreboard is outdated, and is in constant need of repair, and

WHEREAS, the current baseball scoreboard was scheduled to be replaced in the summer of 2020 in the 2018 Athletic Facilities Beautification Plan; and

WHEREAS, the new gymnasium will need a new scoreboard and sound system to be operational; and

WHEREAS, the new gymnasium will need a new scorer's table with signage that can be utilized as advertisement purposes during any game; and

WHEREAS, Nevco Sport, LLC in Greenville, IL was contacted about providing a price proposal for the purchase of a digital baseball scoreboard, digital and basketball/volleyball scoreboard, and a digital Scorer's table; and

WHEREAS, after meeting onsite with a representative of Nevco Sports, LLC, the College received the following price proposal:

Description	Proposed Price
Baseball Scoreboard, Basketball Scoreboard, Scorer's Sign	\$184,672.50
Arena Sound System and Additional Speakers	\$00
Installation	\$117,044.00
Freight	\$2,000.50
Total:	\$303,717.00

And,

WHEREAS, pursuant to the Illinois Public Community College Act (110 ILCS 805/3-27.1), this purchase is exempt from the bidding requirement; and

WHEREAS, the College received a 25% discount on all the equipment excluding the arena sound system and additional speakers; and

WHEREAS, the proposal includes a 7-year full parts warranty and a 3-year full parts warranty on the sound system; and

WHEREAS, the proposal also includes video control hardware and software, no licensing fees, spare parts kit, and on-site training; and

WHEREAS, NEVCO provided a 100% discount on the arena sound system and additional speakers; and

WHEREAS, the NEVCO proposal has presented to the college a total discount of \$112,557.50; and

WHEREAS, the discounts that NEVCO has provided are more than any purchasing cooperative contract can extend; and

WHEREAS, the purchase will be funded with working cash and reimbursed from the sales of advertising campaign which involves the utilization of the scoreboards over a period of years; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board approve the purchase and installation of athletic scoreboards and sound system from Nevco Sports LLC in Greenville, IL in the amount of \$303,717.00.

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-28

RESOLUTION TO APPROVE THE PURCHASE AND INSTALLATION OF THE NEW GYMNASIUM FURNITURE (100% COLLEGE INSTITUTIONAL FUNDS RETURNED FROM THE CAPITAL DEVELOPMENT BOARD WEST PARKING LOT PROJECT HELD IN THE PROTECTION, HEALTH, AND SAFETY FUND)

WHEREAS, the new Gymnasium Project includes the purchase of new furniture for specific areas detailed in the floorplan developed by FGM Architects; and

WHEREAS, staff from Senior Leadership, Purchasing, and the Athletic Department worked together to identify the new furniture to be purchased; and

WHEREAS, with the recent purchase of furniture for the HB & L Building Renovation Project, the same furniture purchased for that project will be purchased for this new project; and

WHEREAS, College staff enlisted the services of KI Furniture to assist in developing a layout of the furniture and various furniture options; and

WHEREAS, following several meetings with the representative of KI Furniture, College staff decided on the layout and furniture selected for the Gym by KI Furniture; and

WHEREAS, KI Furniture is manufactured in Wisconsin and not subject to tariffs; and

WHEREAS, KI Furniture has been awarded a contract by Illinois Public Higher Education Cooperative through a competitively solicited process; and

WHEREAS, the Illinois Public Community College Act (110 ILCS 805/3-27.2), and the College's Purchasing and Contracts Policy (Policy #3.6002) provides for participation in joint purchases by governmental units to include contracts awarded by purchasing cooperatives; and

WHEREAS, utilizing contracts awarded by purchasing cooperatives eliminates the need to seek competitive bids for the furniture, and allows for the furniture orders to be placed with each respective vendor so that the furniture will be available for installation when renovations of the areas are finished; and

WHEREAS, the gymnasium furniture was budgeted in the gymnasium post bid budget and will be funded with the refund of institutional funds returned from the Capital Development Board West Parking Lot project held in the Protection, Health, and Safety Fund.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board approve the purchase of the new Gymnasium Furniture Package from KI Furniture in Green Bay, Wisconsin in the amount of \$30,581.56

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-29

**RESOLUTION TO ACCEPT DONATION OF EQUIPMENT TO THE
WELDING TECHNOLOGY PROGRAM
AT THE HARRY L. CRISP MANUFACTURING & TRADES CENTER**

WHEREAS, Intermountain Electronics, of Centralia, IL desires to donate .35 and .45 welding wire with a value of \$9,530 to be used for instructional purposes in the Welding Technology program at the Harry L. Crisp Manufacturing and Trades Center; and

WHEREAS, the accompanying document lists the equipment to be donated; and

WHEREAS, Cory Wellen, Associate Professor of Welding, has determined the above donation to be useful for instructional purposes; and

WHEREAS, Kaskaskia College desires to accept the above donation; and

WHEREAS, the welding wire has been delivered to the Harry L. Crisp Manufacturing and Trades Center.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF KASKASKIA COLLEGE, COMMUNITY COLLEGE DISTRICT #501, that the Board accepts the donation of the .35 and .45 welding wire from Intermountain Electronics and extends its sincere appreciation to Intermountain Electronics for the donation.

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-30

**RESOLUTION TO RATIFY THE PURCHASE OF A USED TESLA
MODEL Y ELECTRIC VEHICLE**

WHEREAS, the Illinois Community College Board (ICCB) Rev Up EV Community College Initiative Grant provides funding for the purchase of instructional equipment for the College’s Hybrid & Electric Vehicle Technology Program; and

WHEREAS, at the March 2025 meeting of the Board of Trustees, the Board approved a resolution authorizing College staff to complete the purchase of a used Tesla Model Y electric vehicle with a cost not to exceed \$40,000; and

WHEREAS, College staff researched available used Tesla Model Y electric vehicles on the market followed by visiting multiple vendors and inspecting available inventory; and

WHEREAS, a used Tesla Model Y electric vehicle that come closest to meeting the established specifications were located at Jansen Ford in Breese, IL; and

WHEREAS, the cost of the used Tesla Model Y electric vehicle is broken down in the following:

Item	\$ Amount
2023 Tesla Model Y	\$31,500.00
Paint and Fabrick Protection	\$895.00
License/Title/Registration	\$175.00
Document + ERT Fee	\$402.00
Total Purchase Price:	\$32,972.00

And,

WHEREAS, with approval granted by the Board at their March 2025 meeting, the purchase of the used Tesla Model Y electric vehicle from Jansen Ford in Breese, IL is being completed.

THEREFORE, BE IT RESOLVED, by the Board of Trustees of Kaskaskia College, Community College District #501, that the Board ratifies the purchase of a used 2023 Tesla Model Y electric vehicle at a cost of \$32,972 from Jansen Ford of Breese, IL.

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 25-31

RESOLUTION FOR DISPOSITION OF COLLEGE PROPERTY

WHEREAS, in accordance with the Illinois Public Community College Act, 110 ILCS 805/3-41, the Board is authorized “to sell at private or public sale any personal or real property not needed for community college purposes”; and

WHEREAS, a written accounting of such personal property is identified in the accompanying list of equipment.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Trustees of Kaskaskia College, Community College District #501, that the equipment listed be declared as “no longer needed for College purposes” and that the College Administration dispose of such equipment in accordance with College Policy #2.6001

Dated this 19th day of May 2025

Chair, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

SURPLUS PROPERTY FOR DISPOSAL
May 19, 2025

ITEM DESCRIPTION	QUANTITY	PROPERTY TAG #	MANUFACTURER	MODEL #	SERIAL #