

**KASKASKIA COLLEGE**  
**COMMUNITY COLLEGE DISTRICT NO. 501**  
**27210 College Road, Centralia, IL 62801**  
**FULL-TIME FACULTY CONTRACT**

It is hereby agreed by and between the Board of Trustees of Community College District No. 501, hereinafter called the College, and the person named below, hereinafter called the Employee, that the so-named shall be employed in the College in the position shown below and is to perform such duties as are prescribed by the statutes of the State of Illinois and by the policies, rules, and regulations of the Illinois Community College Board and by the Board of Trustees of the College, as are now adopted and/or hereinafter amended. Salary is payable in accordance with the general regulations and personnel policies and procedures of Community College District No. 501. This contract is subject to applicable provisions of the Collective Bargaining Agreement between the College and the Kaskaskia College Federation of Teachers.

\_\_\_\_\_  
Employee's Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
KC ID Number

\_\_\_\_\_  
City, State, Zip Code

The Employee is hereby notified of appointment to the District's full-time staff to perform 167 days of Professional Faculty services as Assistant Professor of Sociology during the period of time commencing with the 11th day of August, 2021, and terminating with the 13<sup>th</sup> day of May, 2022, exclusive of holidays as designated in the College Calendar as now or hereafter amended. It is understood and agreed that the Employee is subject to assignment or reassignment by the College President or his designee.

It is understood and agreed that in addition to the above designated and related duties, full-time staff members shall participate fully in the activities of institutional advisory committees, the registration and advising of students, and the College district articulation activities with area schools, colleges, and local businesses and industry.

The employment status of the Employee shall be as follows:

- Probationary Faculty Appointment
- Tenured Faculty Appointment
- Temporary Faculty Appointment

The Employee's salary shall be in accordance with appropriate placement on the district's current full-time salary schedule in accordance with his/her job description and educational qualifications and experience; to-wit:

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During the term of this contract, the Board of Trustees reserves the right to terminate this contract and any unearned salary for any reason or reasons including, but not limited, to the following:

1. incompetency
2. negligence
3. retrenchment due to financial exigencies
4. elimination of program
5. participation in any concerted interruption of the operation of the College
6. mental or physical incapacity to perform duties of a faculty member
7. conviction of a felony
8. insubordination
9. any other activity which is not compatible with the service to the public or to Kaskaskia College.

This list is meant to be illustrative and is not an exhaustive list of reasons for termination.

If not signed by the employee and returned or postmarked within fourteen (14) days of the date of issue hereof, this contract offer expires and is invalidated unless a period of grace be officially established in writing.

By direction of the Board of Trustees of Community College District No. 501, State of Illinois.

\_\_\_\_\_  
President

\_\_\_\_\_  
Employee

07/26/21  
\_\_\_\_\_  
Date Issued

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Account Code