

KASKASKIA COLLEGE BOARD OF TRUSTEES #501
April 22, 2019 Meeting Minutes
27210 College Road
Centralia, IL62801

ROLL CALL/ATTENDANCE

Chair, Bill Hawley convened the meeting of the Board of Trustees on Monday, April 22, 2019 at 6:30 p.m. in the Wedekemper Board Room. Trustees present were Bill Hawley, Bryan Holthaus, Jack Mays, Linda Stover, Laura Wedekemper, and Student Trustee, Alisse Koishor. Trustees Dee Boswell and Jim Beasley were absent.

College staff members present included President, George Evans, Dr. Susan Batchelor, Dr. Ashley Becker, Jennings Carter, Travis Henson, Craig Roper, Judy Hemker, Nicolas Farley, Johnny Matthews, Kim Rahar, Penny Brooks, Brian Hancock, Amy Troutt, and Cathy Quick. College Legal Counsel, Dennis Weedman, from Robbins Schwartz was in attendance.

Students in attendance were members of the Men's Basketball team Parker Dortch, Quin Nottingham, Stone Parker, Jamal Thomas, Ryan Saunders, Dawson Linder, Garrett Belcher, Jordan Maines, Jalen Williams, Shane Ganz, Ifeoluwa Shoyoye-Player, Jacob Thompson, La-Quiem Walker, and Thomas Bell.

Attending from the media were Bryan Hunt from the Centralia Sentinel and Kaden Cole from WJBD Radio.

Members of the public in attendance were Torey Crowell, Patty Williams, Patti Hahn, Bob Hahn, Jan Monken, Becky Castellari, Sharon Cook, Sandy Engelmann, Brenda Altadonna, Julie Boltz, Don Smith, Georgianne Broughton, Tom Broughton, Valjean Lueking, Denise Leuking, Amy Koehler, Craig Koehler, Connie Crowell, Susie Rowcliff, Kim Lambert, Stephanie Waggoner, Dawn Grafton, Mimi Hawkins, Eugenia Zibby, Jennifer Castellari, as well as other members of the public supporting Torey Crowell.

PLEDGE OF ALLIANCE

Chair Hawley led the Pledge of Allegiance.

RECOGNITION

President Evans introduced members of the Men's Basketball Team in attendance and Coach Brian Hancock. The team was recognized and honored for their successful season this year to include a trip to the NJCAA National Tournament.

Members of the general public in attendance were recognized.

PUBLIC COMMENT

Members of the public in attendance who spoke in support of Torey Crowell being reinstated as Women's Softball Coach were Dawn Grafton, Julie Boltz, Craig Koehler, Amy Taylor, Don Smith, Laurel Davis, and Patty Williams.

STUDENT TRUSTEES

RESOLUTION 19-16

RECOGNIZING CURRENT STUDENT TRUSTEE, ALISSE KOISHOR

Motion by Bryan Holthaus to adopt Resolution 19-16, thereby honoring Alisse Koishor for outstanding service as the Kaskaskia College Student Trustee from April 2018 to April 2019. Upon roll call, the following members voted yes Hawley Holthaus, Mays, Stover, Wedekemper, and Koishor. Motion was approved.

SEATING OF ELECTED STUDENT TRUSTEE/OATH OF OFFICE

Chair Hawley administered the oath of office to newly elected Student Trustee, Justin Huff. Alisse Koishor left the meeting at 7:16 p.m. and Justin took his seat at the table.

ELECTION RESULTS

Tabled

SEATING OF ELECTED TRUSTEES

Tabled

BOARD OF TRUSTEES REORGANIZATION

Tabled

CLOSED SESSION

Motion by Bryan Holthaus to enter in to closed session to discuss topics pursuant to Section 2C of the Illinois Open Meetings Act, specific exemption (1) The appointment, employment compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper and Huff. Motion was approved and the meeting entered into closed session at 7:17 p.m.

Motion by Jack Mays to end closed session and continue open session.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper and Huff. Motion was approved, closed session ended, and open session resumed at 8:47 p.m.

ACTION ON APPEAL OF THE DISMISSAL OF EMPLOYEE OF THE COLLEGE

Motion by Bryan Holthaus to uphold the dismissal of Victoria Crowell for the reasons approved by the Board of Trustees on March 25, 2019.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, and Wedekemper. Student Trustee Justin Huff voted abstain. With five yes votes and one abstain vote, the motion was approved.

CONSENT AGENDA

Motion by Jack Mays to approved the Consent Agenda as presented. Items on the Consent Agenda include March 18, 2019 HLC Team meeting minutes, March 25, 2019 regular meeting minutes, ratification and approval of disbursements and payrolls for April 2019 which includes travel reimbursements for board members and College employees if any requested reimbursement exceeds maximum allowable costs, Treasurer Report, Budget Report, Personnel Report, Foundation Report, Friends of Fine Arts Report, and Kaskaskia College Sports Association Report. Administrative Reports include Executive Services Report, Administrative Services Report, Instructional Services Report, and Student Services Report.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

OLD UNFINISHED BUSINESS

None

NEW BUSINESS

RESOLUTION 19-17

AWARDING 2019 HONORARY ASSOICATE OF SCIENCE DEGREE

Motion by Jack Mays to adopt Resolution 19-17, thereby declaring in accordance with the recommendation of the administration, faculty, staff, and the Board of Trustees, and by virtue of the authority vested in the Kaskaskia Community College District 501 Board of Trustees and by the State of Illinois, the Honorary Associate of Science Degree be conferred upon Margaret Conley with all the rights and privileges pertaining thereto. The Honorary Associate of Science Degree is hereby authorized to be presented to Margaret Conley at the Kaskaskia College May 2, 2019 Awards Ceremony.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

RESIGNATION OF TRUSTEE

Motion by Jack Mays to accept the resignation of Dr. Dee Boswell as Kaskaskia College Trustee effective March 17, 2019.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF EMPLOYMENT

TESTING SPECIALIST

Motion by Bryan Holthaus to approve the employment of Amy Sapp as Testing Specialist, effective immediately, at an hourly rate of \$13.00.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF EMPLOYMENT

VANDALIA EDUCATION CENTER DIRECTOR

Motion by Linda Stover to approve the employment of Wendy Blythe as Full-time Vandalia Education Center Director effective May 15, 2019, at an annual salary of \$40,000, with eligibility for fringe benefits.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF EMPLOYMENT

INFORMATION TECHNOLOGY SUPPORT TECHNICIAN

Motion by Laura Wedekemper to approve the employment of Alexander Koopmann as Full-time IT Support Technician, effective May 20, 2019 at an hourly rate of \$16.00.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF EMPLOYMENT

CONSTRUCTION OCCUPATIONS INSTRUCTOR

Motion by Linda Stover to approve the employment of Michael Kuhl as the Instructor of Constructions Occupations at the Centralia Correctional Center, effective May 1, 2019 and pending background check by the Illinois Department of Corrections. His annual salary will be \$42,000, with eligibility for fringe benefits per Illinois Department of Corrections' contract.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF NEW POSITION

ASSISTANT PROFESSOR OF HEALTH INFORMATION TECHNOLOGY

Motion by Jack Mays to approve a full-time faculty position for the revamped Health Information Technology Degree Program, at a base salary commensurate with the Kaskaskia College Federation of Teachers' union contract.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

APPROVAL OF NEW POSITION

INSTRUCTOR OF COMMERCIAL AND RESIDENTIAL ELECTRICITY PROGRAM

Motion by Bryan Holthaus to approve a new full-time faculty position for the Commercial and Residential Electricity Program in accordance with the Kaskaskia College Federation of Teachers' union contract, effective July 1, 2019.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

RESOLUTION 19-18

AUTHORIZING BLDD ARCHITECTS TO PROCEED WITH PREPARATION OF CONSTRUCTION DOCUMENTS AND BIDDING PROCESS FOR THE STAIRWELL RENOVATION PROJECT AND HALLWAY FLOORING REPLACEMENT PROJECT (CBD PROJECTS)

Motion by Jack Mays to adopt Resolution 19-18, thereby authorizing BLDD Architects to proceed with professional services to include preparation of construction documents and the bidding process for the Stairwell Renovation Project and Hallway Flooring Replacement Project.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

RESOLUTION 19-19

REAPPOINTMENT OF PROFESSIONAL/MANAGERIAL AND EXECUTIVE/MANAGERIAL EMPLOYEES

Motion by Jack Mays to adopt Resolution 19-19, thereby approving recommended reappointments of Professional/Managerial and Executive/Managerial employees as listed, subject to duration, terms, and conditions of the individual personnel contracts issued by the President of the College to each employee. Reappointments do not preclude any further reduction in force actions that may be taken by the Board of Trustees.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

RESOLUTION 19-20

FULL-TIME AND PART-TIME GRANT-FUNDED AND CONTRACTUALLY-FUNDED PROFESSIONAL/MANAGERIAL STAFF

Motion by Jack Mays to adopt Resolution 19-20, thereby determining that grant funded Professional/Managerial staff as listed not be reemployed for the 2019-2020 fiscal year. Such staff shall be notified if their status changes.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

RESOLUTION 19-21

PART-TIME GRANT-FUNDED AND/OR CONTRACTUALLY-FUNDED CLASSIFIED STAFF

Motion by Bryan Holthaus to adopt Resolution 19-21, thereby determining that grant funded classified staff as listed not be reemployed for the 2019-2020 fiscal year. Such staff shall be notified if their status changes.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

FINAL READING AND APPROVAL

BOARD MEMBERS' CODE OF ETHICS BY LAW 1.17

Motion by Linda Stover to approve the Board Members Code of Ethics By Law 1.17 as presented.

Upon roll call, the following members voted yes Hawley, Holthaus, Mays, Stover, Wedekemper, and Huff. Motion was approved.

SCHEDULE SPECIAL MEETING

SEAT ELECTED TRUSTEES, REORGANIZE BOARD, AND INTERVIEW CANDIDATES TO FILL VACANCY

Trustees scheduled a special meeting for April 29, 2019 to seat the elected Trustees, complete Board reorganization and interview candidates for the unexpired term vacated by Dr. Dee Boswell. An additional special meeting will tentatively be held on May 9, 2019 to appoint a Trustee to the vacant seat.

FUTURE AGENDA ITEMS:

- First Reading of Volunteer Policy
- First Reading of Drone Policy
- Approval of Easement to Kaskaskia Springs Water Company, LLC (Vandalia)
- Approval of Contractor for Wooden Pedestrian Bridge Replacement Project (PHS Project)
- Resolution Approval of Purchase of Point of Sale Software for Bookstore

TRUSTEE AND PRESIDENT'S COMMENTS AND REPORTS

Student Trustee Report

Justin Huff reported he looks forward to working with the Board.

- An interviewing conference was held on April 10 and 11 for students. It was sponsored with a grant from US Bank.
- A student Easter Egg Hunt was recently held and the bookstore is sponsoring a discount for picking an egg.
- Cosmetology held a blood drive last week.
- Student Congress is sponsoring a kick ball tournament next week.
- On May 9, the Student Picnic will be held. As part of the picnic, there will be a student forum with the President.
- Finals week will be the week of May 13.
- Graduation is May 17.

President's Report

President Evans reported the following:

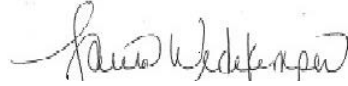
- Offered congratulation to Justin, new Student Trustee.
- This year a goal was established of increasing enrollment by 1% over last year. As of today, we have exceeded the 1% goal, ending 5 years of declining enrollment.

ADJOURNMENT

Motion by Jack Mays to adjourn. Trustees approved by a voice vote. The meeting adjourned at 9:22 p.m.



Chair, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 19-16

**RESOLUTION HONORING STUDENT TRUSTEE
ALISSE KOISHOR**

WHEREAS, Alisse Koishor served as a student member of the Board of Trustees of Kaskaskia College from April 2018, through April 2019; and

WHEREAS, she has given generously of her time, energy, and talents in her responsibilities to the college as student trustee; and


WHEREAS, she has been a member of the Women's Soccer Team and a mentor to many other athletes as well as other members of the student body; and

WHEREAS, she has participated actively in all phases of the College's development and has capably represented her constituencies with dedication and enthusiasm.

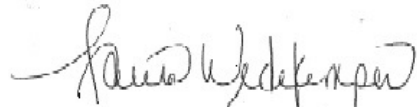
NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Kaskaskia College, Community College District No. 501, publicly express its sincere appreciation to **Alisse Koishor** with the congratulations of the Board of Trustees and the College.

BY ORDER of the Board of Trustees, Kaskaskia College, Community College District No. 501, 27210 College Road, Centralia, Illinois.

SIGNED THIS 22nd DAY OF APRIL 2019



Chairman, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College

RESOLUTION

WHEREAS, Margaret Conley has given freely of her talents and energy and has provided dedicated service to the growth, development and educational opportunities of the people of the Kaskaskia Community College District #501 for over forty years; and

WHEREAS, her contributions to Kaskaskia College have also included continuous and dedicated community service, including serving as Mayor of Trenton, Illinois, City Councilman of Trenton, Illinois, a member of the Trenton Chamber of Commerce and as a Kaskaskia College Foundation Trustee; and

WHEREAS, other contributions to the community include being co-owner of the Ms. Shoppe and At Your Service, both successful businesses that contributed to the economic support of Trenton, Illinois; and

WHEREAS, Margaret recognized the importance of rural transit in Clinton County, serving as Board President and Chairman of the Personnel Committee of South Central Transit; and

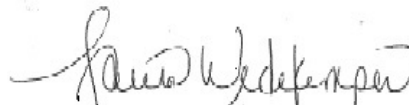
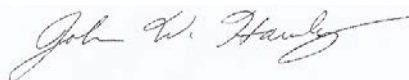
WHEREAS, Margaret served as a key member of the Kaskaskia College Trenton Education Capital Campaign, and was instrumental in fund raising the needed funds to make the project a reality for the citizens of Trenton.

NOW, THEREFORE, BE IT RESOLVED, Margaret Conley has made a difference in the lives of so many others through her attitude of servanthood, generosity and time, and has been a true asset to Kaskaskia College and the community.

BE IT FURTHER RESOLVED, that Margaret Conley be extended the sincere thanks of the Board, staff, and students in appreciation for her service on their behalf.

BE IT FINALLY RESOLVED, in accordance with the recommendation of the administration, faculty, staff, and the Board of Trustees, and by virtue of the authority vested in the Kaskaskia Community College 501 Board of Trustees by the State of Illinois, the Honorary Associate of Science Degree is conferred upon Margaret Conley with all the rights and privileges pertaining thereto. The Honorary Associate of Science Degree is hereby authorized to be presented to Margaret Conley at the Kaskaskia College May 2, 2019 Awards Banquet and Ceremony.

SIGNED THIS 22nd DAY OF APRIL 2019.



Chairman, Board of Trustees
Kaskaskia College

Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 19-18

RESOLUTION AUTHORIZING BLDD ARCHITECTS TO PROCEED WITH PREPARATION OF CONSTRUCTION DOCUMENTS AND BIDDING PROCESS FOR THE STAIRWELL RENOVATION PROJECT AND HALLWAY FLOORING REPLACEMENT PROJECT (CDB PROJECTS)

WHEREAS, the Illinois Capital Development Board (CDB) has approved funding for several capital improvement projects to be completed on the College's main campus; and

WHEREAS, the funding approved by CDB is in the amount of 75 percent for each project with the remaining 25 percent to be provided by the College; and

WHEREAS, one of the projects approved for funding is the Stairwell Renovation Project which involves the replacement of flooring, stair tread and risers and non-ADA compliant railing in several stairwells located on the main campus; and

WHEREAS, another project approved for funding is the Hallway Flooring Replacement Project which involves the replacement of flooring in the north hallway of the Science and Technology Building, select areas in the Library and Administration Buildings and associated asbestos abatement; and

WHEREAS, these projects are scheduled to be completed during the summer of 2019 and will be coordinated as one project; and

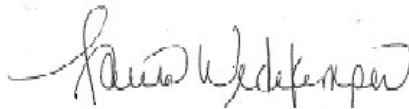
WHEREAS, the College has previously engaged the services of BLDD Architects on similar projects and desires to use the firm for the upcoming summer 2019 CDB projects.

THEREFORE BE IT RESOLVED, by the Board of Trustees of Kaskaskia College, Community College District #501, that the Board authorizes BLDD Architects to proceed with professional services to include preparation of construction documents and the bidding process for the Stairwell Renovation Project and Hallway Flooring Replacement Project.

Dated this 22nd day of April 2019



Chairman, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 19-19

**RESOLUTION ON REAPPOINTMENT
OF PROFESSIONAL/MANAGERIAL
AND EXECUTIVE/MANAGERIAL EMPLOYEES**

WHEREAS, upon review of the performance of Professional/Managerial and Executive/Managerial staff, the President is recommending to the Board of Trustees the reappointment for 2019-20 of the full-time and part-time, non-grant-funded Kaskaskia College Professional/Managerial and Executive/Managerial employees listed below, subject to the terms and conditions of the individual personnel contracts issued by the President of the College to each employee:

**EMPLOYEES RECOMMENDED FOR REAPPOINTMENT FOR THE 2019-20
FISCAL YEAR:**

Suzanne Arndt	Catherine Karrick
Stacy Arning	Lois Kellermann
Susan Batchelor	Jill Klostermann
Ashley Becker	Mitch Koester
Alana Bierman	Ronald Kwiatkowski
Wendy Blythe	Jenna Lammers
Cheryl Boehne	Sandra Laurent
Alan Boerngen	Robert Loomis
Lisa Bowman	John Matthews
Jeffrey Brown	Nancy Mattson
Derek Burwell	Sandra Neabuhr
Jennings Carter	Julie Obermark
Suzanne Christ	Michelle O'Laughlin
Christina Cody	Mimi Polczynski
Jordan Coffey	Joyce Pryor
Jeff Ebel	Kimberly Rahar
Janice Eischens	Cydney Richardson
Nicolas Farley	Brandon Richter
Bruce Fischer	Craig Roper
Jacob Frazier	Laura Sheathelm
Brian Hancock	Pamala Smith
Carrie Hancock	Michael Stone
Judy Hemker	Amy Troutt
Kellie Henegar	Cheryl Twenhafel
Thomas Henegar	Misty Ulmer
Travis Henson	Laura Vahlkamp
Jill Hercules	Cynthia Webber
Tiffany Hixenbaugh	Christine Wheeler
Tina Horton	Kristin Williams
	Franceska Windler


NOW, THEREFORE BE IT RESOLVED by the Board of Trustees, Kaskaskia College, Community College District #501, that the above-named Professional/Managerial and Executive/Managerial employees, who are recommended for reappointment be reappointed as employees of the College, such reappointment to begin July 1, 2019. Such reappointment does not apply to any supplemental contracts under which the employee may be working.

NOW, THEREFORE BE IT FURTHER RESOLVED that the above reappointments do not preclude any future reduction in force actions that may be taken by the Board of Trustees with respect to the above employees, and any such reductions in force shall be made at the discretion of the Board of Trustees.

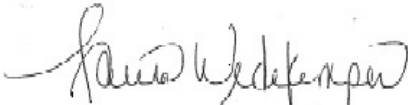
NOW, THEREFORE BE IT FURTHER RESOLVED that all reappointments are subject to the duration, terms, and conditions of the individual personnel contracts issued by the President of the College to each employee, including the authority of the President to adjust position descriptions and institute performance improvement plans and probationary periods for the above employees as he deems appropriate.

NOW, THEREFORE BE IT FURTHER RESOLVED that any past resolution, policy, procedure, authority, or any action of the Board inconsistent with this resolution, is hereby amended so as to conform with this resolution.

DATED THIS 22ND DAY OF APRIL 2019



Chairman, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 19-20

**RESOLUTION ON FULL-TIME AND PART-TIME
GRANT-FUNDED AND CONTRACTUALLY FUNDED
PROFESSIONAL/MANAGERIAL STAFF**

WHEREAS, the Board of Trustees of Kaskaskia College, Community College District #501 reviews the employment status of grant-funded and contractually-funded Professional/Managerial staff each year; and

WHEREAS, the Board of Trustees of Kaskaskia College, Community College District #501 finds it necessary to decrease the number of full and part-time Professional/Managerial staff employed by the College by four (4), due to uncertainty regarding grant/contractual funding:

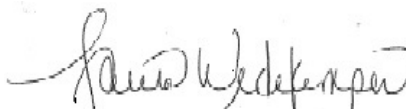
NOW THEREFORE, BE IT RESOLVED:

1. That the Board hereby determines that Patricia Mefford, Patrick Miller, Yvette Glasgow, and Yvonne Hallam shall not be reemployed as full-time and part-time Professional/Managerial staff for the 2019-20 fiscal year, and that accordingly, the present employment of that Patricia Mefford, Patrick Miller, Yvette Glasgow, and Yvonne Hallam shall terminate at the end of the 2018-19 fiscal year (June 30, 2019) or the end of the employee's current employment contract, whichever is later.
2. That the Board, through its Chairman and Secretary, shall provide Patricia Mefford, Patrick Miller, Yvette Glasgow, and Yvonne Hallam with notice of this resolution not later than 60 days before the end of the 2018-19 fiscal year (June 30, 2019), said notice to be substantially in the form of Exhibit A attached hereto and made part hereof.
3. That any past resolution, policy, authority, or any action of the Board inconsistent with this resolution, is hereby amended so as to conform with this resolution.
4. The President or his designee shall notify Patricia Mefford, Patrick Miller, Yvette Glasgow, Yvonne Hallam if any of their status changes.
5. That this resolution shall be in full force and effect from and after its adoption.

DATED THIS 22ND DAY OF APRIL 2019



Chairman, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College

RESOLUTION 19-21

**RESOLUTION ON PART-TIME GRANT-FUNDED
AND/OR CONTRACTUALLY-FUNDED CLASSIFIED STAFF**

WHEREAS, the Board of Trustees of Kaskaskia College, Community College District #501 reviews the employment status of grant-funded and/or contractually-funded classified staff each year; and

WHEREAS, the Board of Trustees of Kaskaskia College, Community College District #501 finds it necessary to decrease the number of part-time classified staff employed by the College by four (4) due to uncertainty of grant/contractual funding:

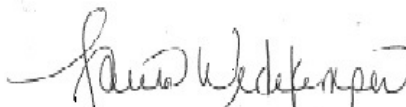
NOW THEREFORE, BE IT RESOLVED:

1. That the Board hereby determines that Emily Haymans, Wesley Lindsey, Sarah Ward and Zachary McGeehon shall not be reemployed as part-time classified staff for the 2019-20 fiscal year, and that accordingly, the present employment of Emily Haymans, Wesley Lindsey, Sarah Ward, and Zachary McGeehon shall terminate at the end of the 2018-19 fiscal year (June 30, 2019).
2. That the Board, through its Chairman and Secretary, shall provide Emily Haymans, Wesley Lindsey, Sarah Ward, and Zachary McGeehon with notice of this resolution not later than 60 days before the end of the 2018-19 fiscal year (June 30, 2019), said notice to be substantially in the form of Exhibit A, attached hereto and made part hereof.
3. That any past resolution, policy, authority, or any action of the Board inconsistent with this Resolution, is hereby amended so as to conform with this resolution.
4. The President or his designee shall notify Emily Haymans, Wesley Lindsey, Sarah Ward, and Zachary McGeehon if any of their status changes.
5. That this resolution shall be in full force and effect from and after its adoption.

DATED THIS 22nd DAY OF APRIL 2019.



Chairman, Board of Trustees
Kaskaskia College



Secretary, Board of Trustees
Kaskaskia College